

ADULT LEARNING DISABILITY ACTION PLAN

2025/26 Actions

| Priority 1: Heard and Valued | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 25/26-1A | 25/26-1B | 25/26-1C |
| Ensure the Council's operational Adult Social Care staff, commissioned CQC registered Providers and operational Barts and ELFT staff receive Tier 1 and, where required, Tier 2 Oliver McGowan training. | Working with residents, evaluate the accessibility of the Local Offer and Well Newham platforms. | The Council will develop a Learning Disabilities (and Autism) Induction Pack for Social Workers. This will include working with residents to develop videos / training to support induction. |

| Priority 2: Accommodation and Housing | | |
|------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|
| 25/26-2A | 25/26-2B | 25/26-2C |
| Review and refresh the Floating Support offer for residents with Learning Disabilities. | Implement the recommendations from the Shared Lives review for residents with Learning Disabilities. | Review and refocus the provision delivered from Ranelagh Road. |
| 25/26 - 2D | | |
| Develop a Learning Disability and Autism Chapter in Newham's Supported Accommodation Strategy. | | |

| Priority 3: Connected and Involved | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|------------------------------------------------------|
| 25/26-3A | 25/26-3B | 25/26-3C |
| Through the ILSS re-procurement, support Providers awarded a Contract under Lot 3 to support residents of similar age, ability and interest to connect with one another – developing friendship circles. | Agree and launch a Sex and Relationships Policy for in-borough accommodation-based Providers. | Our Newham Learning and Skills to develop an action. |

| | | |
|--|--|--|
| | | |
|--|--|--|

| Priority 4: Work and Purpose | | |
|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 25/26-4A | 25/26-4B | 25/26-4C |
| Our Newham Works is going to develop relationships with Adult Social Care for those who are open to both services. | Commissioning and Our Newham Works to develop apprenticeships for residents with Learning Disabilities via the Social Value element of construction contracts. | The Council's Community Opportunities Team to take-over responsibility of the sop at Newham Dockside to provide retail-training opportunities for people who are Care Ac Eligible. |

| Priority 5: Health and Social Care – resident facing | | |
|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 25/26-5A | 25/26-5B | 25/26-5C |
| Deliver a Learning Disability specific Healthy Weight Project. | Work will be done in partnership with the Newham Centre for Mental Health (NCfMH) to review the environment and interventions offered to patients who have Learning Disabilities. The Newham Health Team for Adults with Learning Disabilities attend all LD related ward rounds and CTR's. An ongoing, learning disabilities training programme for clinical staff is in place and plans are in progress to expand this in 2025/26 | ELFT to set up an Employment Forum to promote the availability of training programmes centred on developing vocational skills and roles and implementing strategies to increase representation and visibility of individuals with learning disabilities in the workforce. |

| Priority 5: Health and Social Care – Process/ Systems focussed | | |
|----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 25/26- 5D | 25/26 – 5E | 25/26 – 5F |
| Re-establish conversations, including appropriate tool and agreements for Continuing Health Care, Joint-Funding and Section 117. | Empower staff to have Advanced Planning conversations with – providing material in accessible formats and enabling choice. | ELFT Cancer Screening priority work, and Healthwatch Newham project to be delivered regarding Health Screening Uptake. ELFT project to establish service user survey to understand barriers to screening, train staff around having difficult conversations, and establish work plan aimed |

| | | |
|--|--|-------------------------------------------------------------------------------------|
| | | at increasing awareness to reduce the barriers outlined in the service user survey. |
|--|--|-------------------------------------------------------------------------------------|

| Priority 6: Carers | | |
|---------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 25/26-6A | 25/26-6B | 25/26-6C |
| Complete a needs, capacity and opportunities assessment on respite. | Commence work to cross-reference residents with PMLD (*Profound and Multiple Learning Disabilities) and the 50+ Carers data, to identify service needs and long-term planning. Identify Carers who are delivering 35+ hours of care and support per week; and those supporting people with PMLD* who are not accessing planned respite. | Work has started to identify those Carers aged 50+ in order to anticipate demand for services for their cared for person, particularly those who are providing care in the family home. |

Enablers and Partnerships

| | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Resident involvement</p> <ul style="list-style-type: none"> • Barts People Participation • ELFT People Participation • Newham Adult Learning Disability Resident Advisory Group • Newham Coproduction Forum | <p>Working in partnership with local organisations</p> <ul style="list-style-type: none"> • Voluntary sector partnership • Dedicated Learning Disability and Autism Provider Forum • Care Providers Voice |
| <p>Carer involvement</p> <ul style="list-style-type: none"> • Senior Learning Disability Carers Group • Newham Parent Carer Forum • Newham Carers Advisory Group | <p>Health and Social Care Partnership working</p> <ul style="list-style-type: none"> • Newham Learning Disability Delivery Board • Newham Learning Disability and Autism Joint Planning Group • LeDeR Board • NEL ICB Learning Disability and Autism Board and Steering Group • Dynamic Support Register |
| <p>Research and evidence</p> <ul style="list-style-type: none"> • Power BI ASC dashboards • Fingertips • ICB Learning Disability Needs Assessment | <p>Information</p> <ul style="list-style-type: none"> • Newham SEND Local Offer • Newham Adults Learning Disabilities • Well Newham and the Joy Platform |

- | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <ul style="list-style-type: none">• Newham Centre for Mental Health Admissions Deep Dive• OT Service Housing Design Guide for Newham (Neurodiversity and Learning Disability) (to be published winter 2024/25)• I-Support Behaviour Deep Dive (PBS provision) (due 2025) | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|