


# EMPLOYMENT AND HEALTH NEEDS ASSESSMENT

About 1 in every 10 Newham residents is claiming benefits.

Even those who are employed are struggling - poverty while in work is at its highest in in eight years and 75% of residents live in the most deprived areas nationally.

Not everyone is affected equally. Women, young people, residents from Bangladeshi and Pakistani communities, and people with long-term health conditions are less likely to have a job and/or good quality employment.

## WHY DOES WORK MATTER?

Work doesn't only =  . Work also:

- builds our confidence and self-esteem
- gives us a sense of purpose
- gives us a chance to interact socially
- can be better for our health overall

## WHAT'S IN THIS REPORT?

This report contains data on unemployment in Newham, including who is most affected, what the greatest barriers to employment are, and how we can reduce these.

It also looks at fair pay and London Living Wage and how our big local organisations (like hospitals and the Council) are playing a role in improving employment in the borough.

The report reviews what support is available locally and what work is already taking place, and recommends where more action is needed.

## HOW CAN THIS REPORT HELP YOU?

- **Making a case for fair employment and highlighting how employment supports health**
- **Identifies the main barriers to employment (employment rights, job search skills, health, caring responsibilities), how we can reduce these and which groups are most affected**
- **Providing clear, detailed data and mapping analysis, alongside resident engagement, to help inform strategies, service commissioning and / or bids for funding**
- **By mapping existing work, recommending where to invest additional support and tackle discrimination to reduce inequalities**