

Upton Centre Equality Impact Assessment

Assessing impact on equality is a process which develops along with your policy. You must complete the table below to ensure that the EqIA process can be tracked.

Version Number	Final
Date Last Reviewed:	17 th June 2015
Approved by:	Upton Centre Programme Board
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Next Review Date:	October 2015

1. Management of the EqIA

This EqIA is owned by Damian Atkinson and is overseen by the Upton Centre Programme Board.

2. Identification of policy aims, objectives and purpose

What is being proposed and why?

It has been agreed at Cabinet on 19th March 2015, the London Borough of Newham would consult on the three proposals and possible alternatives for the future of the Upton Centre which has been temporarily closed since 19th December 2014.

Background

The Upton Centre is Council run community centre in Newham; it is located in the Green Street West Ward, bordering on the Plaistow North Ward. The centre is an extensive three storey Victorian former school building, that has been used as a community centre for approximately 30 years. Prior to its closure, 17 formal user groups were based at the centre and a nursery that provided full and part time sessional care for children aged 0-5 years. Fifteen of the user groups have found alternative accommodation with the remaining groups currently being helped by the local authority to find accommodation; the nursery has not found alternative accommodation but all the children who attended the nursery have been offered places in other nurseries in the local area.

The Upton Centre has been temporarily closed since 19th December 2014, following advice that the boilers were no longer compliant with current regulations and the heating system could not be used. LBN commissioned an extensive survey of the building. The surveyors identified a significant amount of work that would be necessary to bring the Centre back into use for the medium and long term. The Council have advised users the Centre will be closed until at least July 2015 while the future of the Centre is considered.

Cabinet agreed on 19th March 2015 to conduct a consultation with service users, local residents and interested groups on the proposed options for the future of the Upton Centre to inform their future decision-making.

The proposed options on the future of the Upton Centre

Option 1

Undertake essential works to enable the Upton Centre to re-open for up to five years, this would cost £2.428 million (March 2015 cost estimate). There would be annual costs of £20,000 on maintenance and around £132,213 for running cost (bills, insurance, business rates and staffing costs).

For comparison £2.428 million is the cost of 173 primary school places or 22 affordable houses.

The centre would re-open. However the existing building would remain leaving the community with an inflexible community space and limited access for pushchairs / wheelchairs on upper floors.

Option 2

Undertake works to enable 20+ year life of the building as a community centre, this would cost £4.394 million (March 2015 cost estimate). There would be annual costs of £20,000 on maintenance and £132,213 for running cost (bills, insurance, business rates and staffing costs).

For comparison £4.394 million is the cost of 314 primary school places or 40 affordable houses.

The centre would re-open. However the existing building would remain leaving the community with an inflexible community space and limited access for pushchairs / wheelchairs on upper floors.

Option 3

Close the existing Community Centre permanently. A separate exercise would then be conducted to generate future redevelopment. This option would be low cost in the short term and would allow local residents to reshape the future of the site

For comparison if the site was redeveloped it could contain a mix of affordable family housing, new community space, local businesses and health care facilities.

Closing the Centre would mean no activities are offered at the centre.

The Consultation

A consultation on the proposal began on Wednesday 15th April 2015 and ran for 6 weeks until Tuesday 26th May 2015.

The consultation used a number of methods:

- **Paper and online survey:** The questionnaire was made available in two formats, paper and online. The survey contained questions on usage of the centre (including why residents do and do not use the centre), agreement/disagreement of the proposed options, preferred option and what concerns residents may have with closure/redevelopment. The paper questionnaire was also available for residents to pick up from local libraries and community centres. Residents were able to return the survey using a freepost envelope that was provided. The online questionnaire was available via Newham Council consultation page. Residents had to provide their name and address when completing either the paper or the online survey. In total 743 respondents took part, 609 via a paper questionnaire and 134 online. Regarding usage 84% had used the centre in the last year with 16% having never used it.
- **Face to face survey:** A face to face survey was undertaken using a representative sample of residents who live in a 750 metre radius of the Upton Centre. This was a survey of 786 residents and the same questions as the paper and online survey were asked. This helped to gather the views of residents who live locally and captured residents who were both users and non-users of the Centre. From the face to face survey 18% had used it in last year with 82% having never used it.
- **Focus groups:** The focus groups took place with both users and non-users of the Upton Centre. Another focus group took place with Indian residents that were identified as possibly being affected by the closure of the Upton Centre. The groups discussed how the Centre was currently used or why it was not used, the impact the proposals would have on users and non-users and the future of the centre.

The focus groups and face to face surveys were conducted by an independent research agency, Opinion Research Services (ORS). ORS also inputted and analysed all the data from the paper and online survey and wrote a full report on the findings of the consultation.

As stated there are 17 formal user groups previously based at the Upton Centre and a pre-school. All users groups were able to take part in the consultation and provide their views by a paper or online questionnaire. People from the wider community (local resident, community groups, religious organisation and local businesses) were also able to provide their views.

Overall results

The representative survey showed 18% of local residents used the centre in the last year with 82% not using the centre. Over half of residents (56%) were not aware of the centre. By contrast 85% of respondents to the paper/online survey have used the Centre in the last year (25% daily). 83% used it for religious/cultural activities and 81% for community groups or social meeting/events (paper/online survey). Findings from the focus groups supported this and showed many users had used the centre frequently over 20 years or more for activities including prayers, meetings, parties, events for children and language classes. The non-user group reflected the representative survey that local residents were on unaware of the Centre.

The representative survey asked local residents about each of three proposals and their level of support for these proposals. For option 1, to undertake essential work to enable the Upton Centre to re-open for up five years, 49% strongly support/support, 22% neither support nor oppose and 29% strongly oppose/oppose. For option 2 to undertake work to enable 20+ years of building as a community centre, 61% strong support/support, 21% neither support or oppose and 18% strongly

oppose/oppose. For option 3 to close the existing Community Centre permanently and conduct a separate exercise with residents on the future development 47% strongly support/support, 21% neither support or oppose and 32% strongly oppose/oppose.

For respondents to the paper/online survey 48% supported option 1, 18% neither supported nor opposed and 34% strongly oppose/opposed. For option 2, 44% strongly support/support, 15% neither and 40% strongly oppose/opposed. For option 3 19% strongly support/support, 1% neither and 80% strongly oppose/opposed.

Both groups were asked to pick their preference of one of the options presented by the Council. The preference of both groups was for investment to enable the Upton Centre to reopen. However, in the paper/online survey this is clouded by the fact that 52% of respondents voted for their own proposal. The themes show a strong preference for maintaining the previous style of offer. The top three responses were the centre to re-open as soon as possible (50%), that the centre must keep its traditions especially of no alcohol and meat (25%), and proposed the centre should be managed by the Upton Community Association or users (24%).

This picture is reinforced when viewing the responses to the question about priorities for spending £4.4m. From the representative survey the priority should be affordable family homes (40% compared with 21% for the Upton Centre) whereas the paper and online respondents said that the priority should be the Upton Centre 51% followed by 33% on affordable family homes suggesting different judgements about priorities and perceptions of value for money. It is worth noting community space was important to both groups.

This was most effectively explored with users in the focus groups. Users stated it had an impact on numbers attending activities that were now based at other community centres. It had also impacted users accessing other centres especially elderly users. Users also raised the issue that many of the groups were dispersed fragmenting their community (Indian/Hindu).

Equality Strand	View on options	Preferred option	Focus groups
<p>Disabled</p>	<p><u>Face to face survey:</u></p> <p>Residents who had a disability had higher levels of support of option 1 (56%), options 2 (72%) and lower levels of support for 3 33% compared to overall levels.</p> <p><u>Paper/online:</u></p> <p>Disabled respondents had much higher levels of support for option 1 at 78% and option 2 at 58% but lower support for option 3 at 6%.</p>	<p><u>Face to face survey:</u></p> <p>Disabled residents overall preference was for option 2 with 57% picking this option compared to 40% overall.</p> <p><u>Paper/online:</u></p> <p>For their overall preference more disabled residents picked option 1 (30%).</p>	<p>Users stated they had no issues regarding accessibility of the Upton Centre for elderly or disabled users before it closed.</p>
<p>Ethnicity</p>	<p><u>Face to face survey:</u></p> <p>Asian Bangladeshi residents have higher levels of support for option 1 at 64%. Asian Indian residents had slight higher levels of support of option 2 at 65%. Asian Bangladeshi residents also had higher levels of support for option 3 at 57%.</p> <p><u>Paper/online:</u></p> <p>Asian British residents have much higher levels of support of option 1 at 75%. Asian Indian had higher levels also at 60%. Asian British also had higher levels of support for option 2 at 68%. For option 3 Asian Indian residents had very low levels of support at 3% and Asian Other had higher levels of support at</p>	<p><u>Face to face survey</u></p> <p>Asian Indian and White British resident had higher levels of overall support for option 2 at 47%. White Other had higher levels of overall support for option 3 at 38%.</p> <p><u>Paper/online:</u></p> <p>Asian Indian residents had much higher overall levels of support for other options at 67% and Asian British had higher overall levels of support for option 2.</p>	<p>Asian Indians were identified in focus groups as being the main users of the centre. They felt the temporary closure was having a significant impact on their community and supported the centre being opened as soon as possible.</p>

Equality Strand	View on options	Preferred option	Focus groups
	72%.		
Gender	<p><u>Face to face survey:</u></p> <p>There was no difference in opinions of the options based on gender</p> <p><u>Paper/online:</u> Females had higher levels of support of option 1 at 63%; males had lower levels at 40%. Males had higher levels of support of option 3 at 26%. Females had lower levels at 6%.</p>	<p><u>Face to face survey</u></p> <p>There was no difference in opinions of the options based on gender</p> <p><u>Paper/online</u></p> <p>Males had higher overall preference for option 3 at 27% with only 2% of females preferring this option. 63% of females preferred other option.</p>	<p>There were no issues raised in the focus groups regarding gender and the difference views of males and females were not highlighted in the focus groups.</p>
Age	<p><u>Face to face survey:</u></p> <p>Residents aged 16-24 had lower levels of support of option 2 at 46% and residents aged 65+ had lower levels of support of option 3.</p> <p><u>Paper/online:</u> Respondents under 34 and aged 55-64 had higher levels of support of option 1 at 63%. Those under 34 also had higher levels of support of option 2 at 61% again alongside residents aged 55-64 at 51%. Only 20% of residents aged 45-54 supported option 2. 45% of residents aged 45-54 supported option 3 with only 7% of under 34's supporting this option and 8% of 55 to 64.</p>	<p><u>Face to face survey:</u></p> <p>Over 65s had higher levels of preference of option 2 at 46%, lower levels of support for option 3 at 26%. Younger residents had higher levels of support of option 3 at 38%.</p> <p><u>Paper/online:</u> Resident aged under 34 overall preference for other options was higher at 63%. Residents aged 45 to 54 were more likely to pick option 3 as their overall preference and residents aged 55 to 64 had higher levels of overall preference for option 1 at 21%.</p>	<p>From the focus groups there were clear themes that elderly groups were impacted by the temporary closure of the Centre and if it was permanently closed these groups would not have the levels of participants previously. Issues of social isolation were also mentioned.</p>
Parents of young children	<p><u>Face to face survey:</u></p> <p>The findings were not</p>	<p><u>Face to face survey:</u></p> <p>The findings were not</p>	<p>The focus groups did flag the issues of young parents</p>

Equality Strand	View on options	Preferred option	Focus groups
	<p>broken down by parents of young children</p> <p><u>Paper/online:</u></p> <p>The findings were not broken down by parents of young children.</p>	<p>broken down by parents of young children</p> <p><u>Paper/online:</u></p> <p>The findings were not broken down by parents of young children</p>	<p>having to find new nursery places due to the temporary closure.</p>
<p>Religion / Belief</p>	<p><u>Face to face survey:</u></p> <p>Hindu residents had higher levels of support for option 2 at 73%. Hindu residents had lower levels of support of option 3 at 31%</p> <p><u>Online/paper</u></p> <p>Hindu respondents had higher levels of support of option 1 at 62%. Muslim respondents had much lower levels of support at 10% and option 2 at 9%. Hindu resident had higher levels of support for option 2 at 57%. Muslim respondents had much higher levels of support for option 3, at 87%; only 4% of Hindu respondents supported this option.</p>	<p><u>Face to face survey</u></p> <p>Hindu residents had much higher levels of overall support for option 2 at 54% and much lower support for option 3 at 24%.</p> <p><u>Online/paper</u></p> <p>Regarding overall preference 86% of Muslims picked option 3 and 65% of Hindu residents picked an alternative option. Respondents of other/no religion were more likely to pick option 1 and 2.</p>	<p>The focus groups showed the centre was used by a number of Hindu related activities like prayers, holi festival etc. Users stated some of these religious activities have had to stop with the Centre's temporary closure. Users stated this has had an impact on the Hindu community especially in making them feel more fragmented.</p>

3. Scope / focus of the EqIA

The purpose of this EqIA is to help Newham understand any equality impact the proposals could have on users of the centre and local residents. The Council is aware of the sensitive nature of this consultation as many of the user groups have been based at the centre for at least 10 years and some for as long as 28 years and the Council has already received a number of letters and petitions relating to the closure of the centre. This EqIA will have a particular focus on the impact the proposal will have on each of the different equality groups and understand what mitigations need to be put in place to reduce the impact.

Methods used for the EqlA

This EqlA considers the demographic and usage data gathered from these service users and the consultation as well as demographic data available from the 2011 Census.

Protected Characteristic	Assessment of relevance High, Medium, Low	Provide Evidence
Age	High	<p>There a number of groups at the Upton centre for elderly/over 50s as well as a number of youth groups. A pre-school was also based at the centre for children aged 0-5.</p> <p>Age of respondents who completed the online or paper questionnaire</p> <p>Under 16 1% 16-17 1% 18-24 5% 25-34 14% 35-44 13% 45-54 24% 55-64 22% 65-74 12% 75-84 7% 85+ 1%</p> <p>Age of respondents who completed the face-to-face representative survey</p> <p>16-17 3% 18-24 18% 25-34 30% 35-44 18% 45-54 13% 55-64 8% 65-74 5% 75-84 3% 85+ 1%</p> <p>The Census data for age shows: Plaistow North: 0-4: 9% 5-17: 18% 18-24: 13% 25-44: 37% 45-59: 14%</p>

		<p>60-74: 7%</p> <p>75+: 3%</p> <p>The Census data for age shows: Green Street West</p> <p>0-4: 7%</p> <p>5-17: 16%</p> <p>18-24: 15%</p> <p>25-44: 37%</p> <p>45-59: 14%</p> <p>60-74: 7%</p> <p>75+: 3%</p>
Disability	Medium	<p>There is no user information on disability, though as some of the user groups for the centre serve elderly residents it is likely disability could be an issue for these users.</p> <p>12% of residents who completed the online or paper questionnaire considered themselves to be a disabled person</p> <p>7% of residents who completed the face-to-face survey considered themselves to be a disabled person</p> <p>The Census data for disability shows:</p> <p>Green Street West</p> <ul style="list-style-type: none"> • Sick/disabled: 14% <p>Plaistow North:</p> <ul style="list-style-type: none"> • Sick/disabled: 13%
Transgender	Low	There is no user information available
Pregnancy and maternity	Medium / High	A pre-school was based at the Upton Centre for children 0-5 years, some residents using the nursery could be on maternity leave or having given birth within the last year
Race	High	<p>The predominant users of the Upton Centre are of an Asian Ethnicity, especially Asian Indian. Children who attended the nursery were mainly of an Asian ethnicity.</p> <p>Ethnicity of children whom LBN funds to attend the pre-school (N.B. Please note there are more unfunded children than funded children and we do not have details about their ethnicity)</p> <p>Asian or Asian British, Pakistani 7</p>

		<p>Asian or Asian British, Indian 6 Asian or Asian British, Bangladeshi 3 Black, Black British African 2</p> <p>Ethnicity of respondents who completed the online or paper questionnaire</p> <p>Asian Indian 63% Any other Asian background 18% Asian British 12% White British 2% Asian Bangladeshi 1% Asian Pakistani 1%</p> <p>Ethnicity of respondents who completed the face-to-face representative survey</p> <p>Asian Indian 21% Asian Bangladeshi 17% Asian Pakistani 16% White British 10% Black Caribbean 6% Black African 4% Asian British 4% White Romanian 3% Any other white Eastern European background 3% White Polish 2% White Lithuanian 2% Any other Asian background 2% White Irish 1% White and Black African 1% Black British 1% Black Nigerian 1% Black Somali 1% Black Ghanaian 1% Chinese British 1% Any other ethnic group 1%</p> <p>The Census 2011 data shows:</p> <p>Plaistow North:</p> <p>White British:16% White Other: 11% Mixed: 5% Asian: 42% Black: 23% Other: 4%</p>
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		<p>Green Street West:</p> <p>White British:5% White Other: 6% Mixed: 3% Asian: 73% Black: 11% Other: 3%</p>
Religion / belief	High	<p>A number of the users groups of the Upton centre are religious groups or have a religious connection. These groups are mainly of the Hindu religion though there are some Christian groups based at the Centre.</p> <p>Religion or belief of respondents who completed the online or paper questionnaire</p> <p>Hindu 73% Muslim 18% Christian 3% Sikh 3% Atheist 1% None 1%</p> <p>Religion or belief of respondents who completed the face-to-face representative survey</p> <p>Muslim 47% Christian 30% Hindu 12% None 7% Sikh 2% Buddhist 1% Atheist 1%</p> <p>The Census 2011 data shows:</p> <p>Plaistow North:</p> <ul style="list-style-type: none"> • Christian: 41% • Buddhist: 1% • Hindu: 4% • Muslim: 36% • Sikh: 0% <p>Green Street West:</p> <ul style="list-style-type: none"> • Christian: 18% • Buddhist: 0% • Hindu: 17% • Muslim: 50% • Sikh: 4%

Sexual orientation	Low	<p>There is no data available on the sexual orientation of users of the Upton centre.</p> <p>Sexual orientation of respondents who completed the online or paper questionnaire</p> <p>Heterosexual 87% Bisexual 11% Gay man 1% Other 1%</p>
Sex	Low	<p>Data of the sex of users of the Upton Centre is not captured.</p> <p>Sex of respondents who completed the online or paper questionnaire</p> <p>Male: 55% Female: 45%</p> <p>Sex of respondents who completed the face-to-face representative survey</p> <p>Male: 55% Female: 45%</p> <p>Census 2011 data shows:</p> <p>Green Street West: Male: 55% Femals:45%</p> <p>Plaistow North: Males:51% Female: 49%</p> <p>This shows there are slightly more males who live in the area close to the Upton centre.</p>
Class or socio-economic disadvantage	Medium / High	<p>There is no data on the socio-economic status of users of the Upton Centre.</p> <p>Responses from people who completed the face-to-face survey to the question: 'Which one of these activities best describes what you are doing at present?'</p> <p>Working and full time employee 37% Not working and looking after the home/family 17% Working and part time employee 15% Not working and retired 13%</p>

		<p>Not working and full time student 10%</p> <p>Not working and unemployed – available for work 5%</p> <p>Working and self employed 3%</p> <p>Not working and permanently sick/disabled 1%</p> <p>The Census 2011 data on employment shows:</p> <p>Plaistow North:</p> <ul style="list-style-type: none"> • Employed: 56% • Unemployed: 10% • Sick/disabled: 13% • Long term unemployed: 2% • Other: 19% <p>Green Street West:</p> <ul style="list-style-type: none"> • Employed: 52% • Unemployed: 9% • Sick/disabled: 14% • Long term unemployed: 2% • Other: 23%
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4. Relevant data, research and consultation

The source of the data used for this EqIA is:

- User group information provided by the Community Neighbourhoods team
- Visitor figures for the Upton Centre provided by the Community Neighbourhoods team
- Census data from the Census for the wards of Green Street West and Plaistow North Ward
- NHPS data for 2013,
- Upton Centre consultation findings
- Note provided by the Upton Community Association – this highlighted that many users are Hindu and also stated that the first language of some users are Gujarati and Hindi and further stated that some (unquantified) elderly users may speak limited English.

Upton Community Centre Visitor Figures

Table 1 represents visitor figures to the Upton Centre during October 2014. Due to the regular groups which attend the centre, these figures are also a broad representation of attendance throughout the year.

Groups	Ethnicity	Number
ICCAN	Hindu, Asian	135
ESOL	Mixed mainly of Asian background	45
SARVODAYA SATSANG	Hindu, Asian	6
RAMGHARIA ELDERS	Sikh and Hindu of Asian background	206
MILAN WOMENS	Hindu, Asian	278
YOGA	Mixed mainly of Asian background	199
YOGI DIVINE SOCIETY	Hindu, Asian	209
VANZA MANDAL	Hindu, Asian	9
SUPPORT IN ACTION	Mixed backgrounds	115
BAPS SWAMINARAYAN SANSTHA	Hindu, Asian	39
HHS YOUTH GROUP	Hindu, Asian	176
VHP ACCUPRESSURE & SCHOOL	Hindu, Asian	290
SSBC	Hindu, Asian	124
DYA*	Hindu, Asian	337
KRISHNA CLUB	Hindu, Asian	14
GRACE TO GRACE INTL	Christian, Black African	37
MET CADETS	Mixed youth backgrounds	28
Total		2247

5. Assessment of Impact and outcomes

You will need evidence to support the assessment of impact for your EqIA to be robust. You do **not** have to think of every possible way a policy or service might conceivably impact on a protected group. You **do** need to make an informed decision on likely impacts positive or negative for each protected group to which you have decided the policy is relevant in section 3. The amount of evidence and the breadth of consideration should directly relate to the likely severity of the impact. For example a policy to change the criteria for eligibility to adult social care services could potentially have a severe impact on disabled people and will require substantial evidence including consultation with disabled people and thorough consideration of mitigations including the feasibility of alternative policies.

Protected characteristics	Issues taken from evidence	Judgement (positive / negative)	Recommendations
Age	It seems the age of users of the centre is mixed though there are a number of groups for children/teenagers and elderly/50+ residents as well children who attend the pre school. Users were concerned reduced levels of participation and social isolation for older people as well as travel to different venues	Negative	15 of 17 user groups have now been relocated, all either within Plaistow neighbourhood or Green Street neighbourhood (maximum 15 minute walk). A significant number of the groups now take place in the same centre (Jeyes Community Centre) close to the Upton. A number of activities take place for older people and young people in both Plaistow and Green Street neighbourhoods. Information on these activities can be shared with Upton users.
Disability	Users were concerned reduced	Negative	15 of 17 user groups have now

	levels of participation and social isolation for older people		been relocated, all either within Plaistow neighbourhood or Green Street neighbourhood (maximum 15 minute walk). A significant number of the groups now take place in the same centre (Jeyes Community Centre) close to the Upton.
Transgender	No disproportionate impact is anticipated.	Neutral	
Pregnancy and maternity	Given the presence of a pre-school on site this group is likely to be affected	Negative	<p>LBN has engaged with parents as best it can given availability of contact details and worked with the pre-school to share details on available pre-school places within a quarter of a mile (4 settings) and a one mile (14 settings) radius of the Upton Centre. There are a number of places available in all these settings.</p> <p>LBN Children's Services department has offered assistance to the pre-school to find alternative premises and LBN Property has offered the pre-school a number of premises, but</p>

			thus far all have been rejected.
Race	Most of the user groups/nursery user of an Asian ethnicity, especially Asian Indian. The census data also shows Asian ethnicity as the most	Negative	<p>15 of 17 user groups have now been relocated, all either within Plaistow neighbourhood or Green Street neighbourhood (maximum 15 minute walk). A significant number of the groups now take place in the same centre (Jeyes Community Centre) close to the Upton</p> <p>A number of activities take place for older people and young people in both Plaistow and Green Street neighbourhoods. Information on these activities can be shared with Upton users</p>
Religion / belief	A number of groups that were based at the centre are religious, especially Hindu	Negative	15 of 17 user groups have now been relocated, all either within the same ward as the Upton Centre or in a neighbouring centre (maximum 15 minute walk). A significant number of the groups now take place in the same centre (Jeyes Community Centre) close to the Upton

			A number of activities take place for older people and young people in both Plaistow and Green Street neighbourhoods. Information on these activities can be shared with Upton users
Sexual orientation	No disproportionate impact is anticipated.	Neutral	
Sex	No disproportionate impact is anticipated.	Neutral	
Class or socio-economic disadvantage	Medium / High	Negative	<p>15 of 17 user groups have now been relocated, all either within Plaistow neighbourhood or Green Street neighbourhood (maximum 15 minute walk). A significant number of the groups now take place in the same centre (Jeyes Community Centre) close to the Upton</p> <p>A number of activities take place for older people and young people in both Plaistow and Green Street neighbourhoods. Information on these activities can be shared with Upton users.</p>

Equality Impact Assessment Action Plan							
Issues identified and groups affected	Actions to be taken	Timescales of actions	Progress	Who is responsible for delivery	Intended outcomes	Performance measures	Reference to service or other plans
Support in Action – day care centre. Group to access a suitable site for the vulnerable and isolated	Support the relocation of the group to continue the day care activity within the local area	January - March	Completed – operating out of Jeyes Community Centre	Community Neighbourhoods	Continuation of service delivery with minimal disruption	Quantitative and qualitative feedback	LBN funded Active Centre to continue to support through our Active Centre grants
Yoga – community health activity to ensure that those in need of the programme can access the sessions	Support the relocation of groups to continue out of Plaistow Library and the Jeyes Community Centre	January - March	Completed – operating out of Jeyes Community Centre	Community Neighbourhoods	Continuation of service delivery with minimal disruption	Quantitative	Possible Get Active provider

Indian Community Care Association of Newham – Hindu registered Active Centre for the elderly	Support the relocation of the groups to continue their sessions from Jeyes Community Centre	January - March	Completed – operating out of Jeyes Community Centre	Community Neighbourhoods	Continuation of service delivery with minimal disruption	Quantitative	LBN funded Active Centre we will continue to support through our Active Centre grants
Hindu Swayamsevak Sangh – Faith based youth group	Support the relocation of groups to continue the sessions out of Plaistow Library. Offered a more suitable venue of Katherine Road which was declined. Another option offered was Grassroots Community Centre	January - March	Completed – operating out of Plaistow Library	Community Neighbourhoods	Continuation of service delivery with minimal disruption	Quantitative	n/a
ESOL – Adult education	Support the relocation of	January - March	Completed – operating out	Community Neighbourhoods	Continuation of service delivery	Attendees to group have	Support the local

classes	groups to Plaistow Library twice a week		of Jeyes Community Centre		with minimal disruption	grown by 10%	population to learn and raise confidence levels in spoken English
Vanza Mandal – Hindu religious debate group	Support the relocation of groups to Jeyes. Decided to use St Marks Community Centre in Beckton	January - March	Completed - Found alternative location	Community Neighbourhoods	Continuation of service delivery with minimal disruption	n/a	n/a
Newham Police Cadets – Youth group	Support the relocation of groups to continue activity. Found alternate location at Lister School	January - March	Completed – Found alternative location	Community Neighbourhoods	Continuation of service delivery with minimal disruption	n/a	n/a
YCA Youth (Yogi Divine Society) – Hindu faith based youth and young adult group, with attendees from local	Support the relocation of groups to continue their activity out of Katherine Road Community Centre in Green Street	January - March	Completed – operating out of Katherine Road Community Centre	Community Neighbourhoods	Continuation of service delivery with minimal disruption	Quantitative	n/a

businesses							
Krishna Club – Hindu youth cultural group	Support the relocation of groups to continue out of Jeyes Community Centre. Decided to seek an alternative venue	January - March	Completed – Found alternative location	Community Neighbourhoods	Continuation of service delivery with minimal disruption	n/a	n/a
Grace to Grace International Centre – Christian Faith group	Support the church group to relocate to Jeyes Community Centre	January - March	Completed – Found alternative location	Community Neighbourhoods	Continuation of service delivery with minimal disruption	Quantitative	n/a
Divine Youth Association – Faith/Spiritual based education classes	Support the relocation from provisional base at Hartley Centre East Ham to Priory Park Community Centre in Green Street	January - March	Completed – operating out of Priory Park	Community Neighbourhoods	Continuation of service delivery with minimal disruption	Quantitative and Qualitative	n/a
Sri Sathya Sai Baba Centre East London – Faith based group	Groups offered Beckton Community Centre. Have decided to	January - March	Completed - Found alternative location	Community Neighbourhoods	Continuation of service delivery with minimal disruption	n/a	n/a

	relocate to Quaker House Redbridge						
Milan Group – Hindu faith based group	Faith Group returned from India in March. Supported the relocation of the group to continue their sessions out of Katherine Road Community Centre Green Street	January - March	Completed – operating out of Katherine Road Community Centre	Community Neighbourhoods	Continuation of service delivery with minimal disruption	Qualitative	n/a
Ramgharia Elderly Centre – Hindu Faith based group for the elderly	Support the relocation of the group to continue out of Jeyes Community Centre also offered Katherine Road Community Centre and Jack Cornwall Centre in Manor park.	January - March	Completed – Found alternative location	Community Neighbourhoods	Continuation of service delivery with minimal disruption	n/a	n/a
Sarroday Satsang Mandal – Hindu faith	Support the relocation of the group to continue out of Jeyes	January - June	In Progress – Approached us and requested to	Community Neighbourhoods	Continuation of service delivery with minimal disruption	n/a	n/a

group	Community Centre. Decided to continue their activity out of One Love Community Centre. Recently requested move to Katherine Rd		use Katherine Road Community Centre after being at One Love. Dates and times offered were not suitable for the group.				
Vishwa Hindu Parishad – cultural classes for the young people	Support the relocation of groups to continue activity out of Plaistow Library and Jeyes Community Centre whilst facilitating to secure a new venue with Lister School	January - May facilitate transition to Lister School	Completed – operating out of Lister School	Children and Young People Service	Continuation of service delivery with minimal disruption	Quantitative and Qualitative	n/a
BAPS Swaminarayan Sanstha – Hindu faith based group	Support the relocate groups to continue at Jeyes Community Centre. To	January - June	In Progress – Jeyes Community Centre offered. Awaiting	Community Neighbourhoods	Continuation of service delivery with minimal disruption	n/a	n/a

	contact once the group lead has returned from India		Response				
Upton Pre School	Support given to seek alternate venues and offered a range of business support sessions and 5 visits to prospective new sites. Offered regular meeting space at Plaistow Library	On-going	In progress	Children's and Young People Service	Support parents and children seeking early education provision	Children in childcare provision(16 out of 20 children in receipt of childcare funding have now been placed in alternative childcare provision)	tbc
Holi Hindu Festival	To support the relocation of the festival to Ramgharia Community Centre and provide health and safety advice	5 March	Completed – event ran from Neville Road Community centre -	Community Safety and Enforcement Events Team Community Neighbourhoods	Local residents participated in the event with minimal disruption	2500 visitors attended	n/a
Ram Navmi	Support to	28 March	Completed –	Community	Local residents	n/a	n/a

Event	source a venue for the nine day event. Ramgharia Community Centre booked		event ran from Ramgharia Community Centre – Neville Road	Neighbourhoods	participated in the event with minimal disruption		
It was identified that some users of the Upton Centre may not been able to speak English or not have good written English.	The London Borough of Newham advised the Upton Community Association (UCA) that they were free to assist any users to fill in the questionnaire who do not have English as their first language. We also advised friends, family member could help to fill in the questionnaire. We provided the UCA with a special batch of questionnaires	Consultation took place: Wednesday 15 th April to Tuesday 26 th May 2015.	Policy and Research Team	Users still able to take part in the consultation even if English is not their first language.	117 completed questionnaires returned by users.	n/a	

	<p>for this purpose. Interviews who undertook the face to face survey also had the capacity to carry out interviews in other languages. This enabled us to capture residents' views who live locally to the centre and may not be able to speak English.</p>					
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6. Formal agreement

a. *Director of Children's Services*

7. Publication of results

a. *The final EqIA will be published in June 2015.*

8. Monitoring and review

- a. *Regular monitoring and review to be conducted by Damian Atkinson, Head of Commissioning (Community Neighbourhoods) and Upton Centre Programme Board*