

**TOWARDS A BETTER NEWHAM - NEWHAM OUTCOMES FRAMEWORK
PROPOSED MEASURES FOR 2021-2022 (FIRST ITERATION)**

Pillar	Tier 3: Intermediate outcomes	What existing measures are currently available?	Proposed future measures	What does success look like in the future?	Latest year of data being available	Measures that ensure focus on children & young people	Measures that ensure link to 50 Steps	Frequency	Does this require baselining?	Source
	1. Newham is a place that says no to racism, inequality and disproportionality. It is a place where all residents, communities and groups reach their full potential irrespective of their race, gender, ethnicity, religion, sexual preference, age or disability.	Limited measures in the current KPI or existing reporting frameworks (outside of one-off or theme-specific reports)	Ethnicity pay gap in Newham and with commissioned services	Reducing gap approaching or achieving equality in pay	2020/2021	None		Annual	No - however levels of reporting and recording are being improved]	Fusion HR reporting
			Annual outcomes measures from the TRID programme	Full indicator suite being developed by the TRID programme, to include a disproportionality index in relation to ethnicity, gender, sexuality and other protected characteristics for Newham's residents, communities and businesses	New	Parents Survey, Next Gen Newham and Parents Time to Talk		Mixture of Annual & Quarterly	Yes	TRID Programme
			Residents reporting perceptions and experiences of racism, inequality and disproportionality in Newham	Perceptions and reported experiences of racism, inequality and disproportionality reduce to below England average over time	New	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)		Annual	Yes	Newham Survey
	1.1a Newham residents feel more positive and optimistic about their futures	ONS personal wellbeing measures	Residents reporting personal overall happiness (benchmarked to ONS personal wellbeing measures) , and feeling positive about the future scaled (benchmark to Understanding Society) - booster for 16-25	Residents report feeling more positive about their future by 5% over two years (note this is a baselining and stretch target)	2020 ONS data and 2019 Understanding Society Household Survey - however limited representativeness in Newham sample	Include in Schools Survey. Next Gen Survey. Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample). Count of individuals aged up to 25 who report feeling positive about their future (YES Survey)		Annual	Yes	Newham Survey
	1.1b Newham residents have more positive, productive relationships	GLA social integration measures	Residents reporting positive relationships with friends, family, community, relationships questions (benchmark to Understanding Society)	Relationships with others in their local community improve by 5% over two years - (note this is a baselining and stretch target)	2020 ONS data and 2019 Understanding Society Household Survey - however limited representativeness in Newham sample	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample). Relationships (PHE Schools Survey)	The Grant Thornton Vibrant Economy Index measure 'community, trust and belonging' index	Annual	Yes	Newham Survey
	1.1c Newham residents find meaning and value in the things that they do	ONS personal wellbeing measures	Residents reporting finding meaning and value in the things that they do (employment, vocation, volunteering, hobbies). Link to opinions and lifestyle survey ONS	Residents report positive meaning and value in personal life and jobs improved by 5% over two years -	2020 ONS data and 2019 Understanding Society Household Survey - however limited representativeness in Newham sample	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)	ONS personal wellbeing measures	Annual	Yes	Newham Survey
	1.1d Newham residents are satisfied with their lives overall	Newham survey measures 16+, benchmark GLA social integration measures	Newham survey measures 16+, benchmark GLA social integration measures	Proportion who reported a 'High' or 'Very high' rating for life satisfaction improved by 5% over two years - (note this is a baselining and stretch target)	2020 ONS data and 2019 Understanding Society Household Survey - however limited representativeness in Newham sample	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)	Newham survey measures 16+, benchmark GLA social integration measures	Annual	Yes	Newham Survey
	1.2a Newham residents live longer and healthier lives	PHE overall and healthy life expectancy and ONS healthy life years (HLY) and section E of the PHE outcomes framework (healthcare, public health and preventing premature mortality)	Use existing recognised national PHE and ONS measures	Newham residents life expectancy and HLY approach, meet and possibly exceed national averages	ONS HLY 2019 figures, and PHE healthy life expectancy figures (2019/2020)	N/A	Inequality in prevalence of premature disease; inequality in healthy life expectancy/life expectancy	Annual	No	PHE and ONS reporting broken down to Newham figures
1.2b Newham residents have good physical health	PHE overall outcomes relating to sections A (overall indicators), C (health improvement) and E (healthcare, public health and preventing premature mortality)	Use existing recognised national PHE and ONS measures	Newham residents reported outcomes in these domains approach, meet and possibly exceed national averages	PHE outcomes reporting (mixed but primarily 2019/2020 for the latest stats)	Children's physical health, and national child measurement programme. Schools Survey, Schools PE measures. NOTE: Dental/Oral Health Care for Children - might be a gap.	Rate of premature cardiovascular mortality; prevalence of adult smoking and healthy weight. Number of residents meeting physical activity weekly guidelines. Happiness with weight (PHE Schools Survey)	Annual	No	PHE and ONS reporting broken down to Newham figures	

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Pillar 1: Residents in Newham lead Healthy, Happy and Well lives	1.2c Newham residents have good mental health	ONS indicator relating to 'Depression or Anxiety' nationally, and the GP Patient Survey questionnaire relating to long-term mental health outcomes	Residents reporting positive mental health, or replicating the ONS measure relating to 'demonstrating signs of depression or anxiety' in the Newham Survey, and residents reporting long-term mental health conditions in the GP patient survey	Reported positive mental health, or rates of reported depression or anxiety approach, meet and positively move beyond the national average	2019/2020 ONS data relating to this indicator and the latest GP patient survey	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample). 10-25yrs individuals engaging with Assessment and Brief Treatment Team. 10-25yrs individuals referred to CAMHS. Count of perinatal MH screens conducted in quarter (Internal and Public Health England)	Prevalence of mental health and wellbeing	Annual (Newham Survey) and TBC (Performance Indicators)	Yes	Newham Survey and GP Patient Survey	
		Locally reported outcomes from CAMHS or wider commissioned mental health services in Newham	Positive outcomes reported for residents supported by, or in receipt of support by, Newham health and social care partnership commissioned mental health support services	The proportion of residents reporting and experiencing positive outcomes (post-support) increasing. Reduced re-referrals into support services within 12 months.	Limited local commissioned service reporting - to be reviewed in light of the outcomes framework	TBC	Prevalence of mental health and wellbeing	TBC	Yes	Mental Health commissioning outcomes reporting	
	1.2d Health inequalities are reduced for all groups in Newham	PHE life expectancy at birth and PHE inequality in life expectancy (A01 and A02 in the PHE outcomes framework)	Use existing recognised national PHE and ONS measures	Life expectancy differences between groups as defined within the PHE and ONS framework reduces or are eliminated in Newham. The life expectancy of Newham residents meets or exceeds the London and England average	PHE outcomes reporting (mixed but primarily 2019/2020 for the latest stats)	N/A	Reduced differences in life expectancy and healthy life expectancy between communities	Annual	Yes	PHE and ONS reporting broken down to Newham figures	
	1.3a Newham residents, families, businesses and communities thrive in the new Newham economy	Monitoring and reporting on the Newham Job Seekers Allowance and wider UC uptake and	DWP reporting on job seekers allowance/universal credit uptake on LA areas	Business survival and growth increases, increased disposable income. Residents accessing jobs in new economy once	Quarterly reporting (current to 2021)	N/A		Quarterly	No	Continued reporting in line with DWP framework	
		ONS reporting on income, productivity and deprivation at LSOA and MSOA level	ONS 2 yearly data to MSOA level disposable income (model based)	Newham MSOAs and LSOAs move closer to, meet or exceed the London and National averages	Projections based on previous census and latest proxy data	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)		Annual	No - however this will be re-baselined as part of the 2021 census	Consider including income and economic wellbeing questions in Newham Survey to supplement census for future years	
		Rates of indebtedness in Newham (both generally and in relation to debt to the Council for Council Tax, Housing Rent, and more generally)	Debt reports on a service-by-service basis - being integrated as part of the debt transformation project	Newham indebtedness levels reduce in comparison with national and statistical neighbour averages, and indebtedness to the Council reduces incrementally from peak-COVID levels	Latest reporting available from national surveys (2019/20) and locally from reported debt levels (2021). Payment against single and multiple debts. Payment behaviour over the course of the behavioural insight debt trial. Engagement with the Council. Engagement with Our Newham Money and take up of support. Amount paid off towards single and multiple debts. Share of residents that pay off their debts and exit arrears. Number of residents signing up to direct debit payments. Entering into payment agreements	Quarterly			Quarterly	No	National surveys and ongoing debt project reporting (monthly), as well as Housing, Council Tax & Highways
		Number of businesses in Newham (RP01)	Number of local units in VAT/ PAYE-based enterprises -Inter-Departmental Business Register	Number of businesses increase from peak COVID levels	Annually from the Inclusive Economy and Housing Directorate	N/A			Annual	No	Inter-departmental business register (annual)

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	1.3b Newham residents are democratically engaged and empowered	Community Life Survey question relating to respondents feeling that they can influence decisions in their local area (available by ethnicity)	Use existing community life survey, but supplement with additional questions in the Newham Survey to ensure local representativeness	Increasing numbers of residents report feeling engaged and empowered to inform council decision-making over time	2019/2020 data available from Community Life Survey	Youth assemblies - voting. Childrens survey. Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)		Annual	Yes locally	Community Life Survey and supplementary questions in the Newham Survey
	1.3c Newham residents are socially integrated in their communities	Proportion reporting that, generally, they borrow things and exchange favours with their neighbours (GLA social integration)	Use data generated through the GLA social integration Survey and supplement with additional questions within the Newham Survey to ensure local representativeness	Increasing numbers of residents report feeling integrated in their communities	March 2021 report on GLA social integration measures	Children's survey. Analysis of 16-24 year old breakdown from Newham Survey (depends on size of sample)	The Grant Thornton Vibrant Economy Index measure 'community, trust and belonging' index	Annual	Yes locally	GLA social integration datasets and supplementary questions in the Newham Survey
	1.3d Newham residents have high-quality experiences and interactions with the Council	Resident satisfaction - previously recorded through the Newham Survey	Continued reporting and monitoring with general resident satisfaction with the Council	Improving resident satisfaction over time	2019 Newham Survey	Parents and families experience - feedback from families 180%		Quarterly	No	Newham Survey
		Resident Experience Outcomes suite (being developed)	Resident Experience Outcomes Suite (including right first time measures, complaints and members enquiries outcomes, digital experience measures, qualitative feedback measures from residents and mystery shopping)	Improving outcomes across the resident experience outcomes suite	Limited reporting available through the integrated performance reporting framework (RX)	TBC		TBC	Yes	Resident Experience Outcomes Framework
	2.1a I am included and supported through all ages and stages of my life	Wide range of measures currently measures across CYP and Brighter Futures in relation to education and holistic outcomes for children and young people in Newham	Developing a CYP/Next-Gen survey to evidence short-term and long-term outcomes for CYP in Newham (in partnership with schools)	Increasing numbers of children report feeling included and supported through their life journeys	New measures to be established	Future Schools Survey and Next Gen Survey		TBC	Yes	Future schools and next gen surveys to be developed
			Adult Social Care Outcomes Framework measures arising from the survey existing to 18-25 (transitions)	Improving outcomes across the ASCOF measures for young people in this cohort approaching, meeting or exceeding the national and regional average	2020 ASCOF survey outcomes	ASCOF survey measures	Proportion of older residents reporting loneliness / lack of social contact	TBC	No	ASCOF survey measures
			SEND outcomes suite to be developed - moving beyond reporting on timeliness of EHCPs as our current main measure (long-term outcomes and independence)	Improving outcomes across the future SEND outcomes suite for CYP with SEND needs	New measures to be established	Future SEND outcomes framework		TBC	Yes	Future SEND outcomes framework
	2.1b I will be protected from violence, harm and the threat of exploitation	Wide range of CYP statutory indicators relating to safeguarding, and local safeguarding partnership measures	Existing CYP statutory measures relating to CYP participation in care planning (CYP 17 and future measures)	Improvement and exceeding national averages for relevant indicators	Improvement and exceeding national averages for relevant indicators	Existing CYP monitoring (current)	Future CYP KPI measures relating to involvement		Quarterly	No
Safeguarding statutory measures suite (rate per 10k of CP and CIN) (and CP over 12 and 24 months) (route to permanency - SGO and Adoption), number of children identified as being at risk of exploitation, interventions offered (PEC data), MASH data, schools survey perception data, care leavers, 18-25 in care, MET data on child sexual exploitation				Improvement across all outcomes in line with overarching CYP improvement plan	Existing CYP monitoring (current)	Future CYP KPI measures relating to safeguarding: Count of assault with/without injury offences involving victims under 25. Count of hate crime incidents involving victims under 25. Count of individuals aged up to 25 who report being the victim of a violent offence within the past 12 months (MPS and Crime Survey England & Wales). Count of individuals aged up to 25 who report feeling very safe or fairly safe (in particular locations) (Youth Safety Survey & Metropolitan Police). Reduction in child exploitation and harm (Rescue and Response County Lines Project & Metropolitan Police). Children in care and care leavers feel safe (internal)		Quarterly	No	Future CYP KPI measures relating to safeguarding

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Pillar 2: The council will ensure every resident under 25 is safe, happy and cared for, with positive activity to secure their long-term wellbeing	2.1c If I need additional help (e.g. EHCP) I will receive it so I can reach my full potential	Performance data	Reporting on outcomes from High-Needs block reporting, EHCP Plan measures, Early Help and Provision outcomes for children with SEND. Proportion of SEND accessing BF support services (youth empowerment, early help, children's centres). 12 month outcome as well.	Improvement across all outcomes in line with overarching CYP improvement plan	Existing CYP monitoring (current)	Future CYP and Brighter Futures measures relating to outcomes: Percentage of individuals on EHCPs. Response time for Education, Health & Care Plan. Response time for SEND assessment		Quarterly	No	Future CYP and Brighter Futures measures relating to outcomes
	2.1d I am safe in Newham or online	Statutory Safeguarding Measures and LADO measures	CYP safety survey, safeguarding Partnership. Online safeguarding datasets or measures - NSPCC or others (Nick Pratt or Paul Smith). CHECK	Improved safeguarding outcomes and CYP perceptions of safety, online, at home, school, outside school, in their local community and elsewhere in Newham	New measures to be established	Children & young people general perception of safety online (Youth Safety Survey). Emotional health & wellbeing: experience of bullying & violence and feeling of safety (PHE Schools Survey). Future schools and next gen surveys to be developed and identification of national datasets linked to online harm.		Quarterly	Yes	Future schools and next gen surveys to be developed and identification of national datasets linked to online harm
	2.1e I feel equal and included in my community	None	Youth Empowerment Outcomes and Measures. CYP Survey/Next-Gen (subset of Newham Survey) Check Next Gen. SEND Outcomes suite (MH, SEND, and more broadly).	More children and young people report that they can and are enabled to contribute to, and feel included in, their local community	New measures to be established	% of unique children attending Youth Zones (% of the total number of 9-18yr olds in Newham) - within the year. CYP perceptions of inclusion. Number of fixed term exclusions. Number of permanent exclusions. Number of episodes of children missing from education. Ratio of stop and search incidents by ethnicity compared to borough demographics (YES, Youth Safety Survey, Schools & Metropolitan Police). Future schools and next gen surveys to be developed and identification of national datasets linked to online harm		TBC	Yes	Future schools and next gen surveys to be developed and identification of national datasets linked to online harm
	2.1f My family is supported and my family environment makes me feel safe, happy and well	CYP statutory KPIs and measures	CYP statutory KPIs and measures including wider measures arising from Next-Gen and CYP surveys	LAC, CP, CIN reduced, Demand begins to fall on identified factors, fewer children on CP Plans, YP in placements have increased satisfaction in placement and environment. Young people have more stable placements	Existing CYP monitoring (current)	Children in households with one or three of the known stress factors - office of the children's commissioner broken down to Newham. Goal to see this reducing over		Quarterly	No	Existing CYP monitoring (current)
	2.2a I am mentally and emotionally well	Developing , reductions to Head start and CAMHS, emotional developed child measure (HUW)	CAMHS outcome reporting, impact statements via YES member feedback. Consider including outcomes questions in future schools/CYP/next-gen survey as an option (check headstart data).	CYP perceptions of mental and emotional well being. The right mental health & wellbeing support is available to all Children, Young People and Families and they know how to access it when they need it	New measures to be established	Emotional health & wellbeing (PHE Schools Survey). 10-25 individuals engaging with Assessment and Brief Treatment Team. 10-25 individuals referred to CAMHS. Count	Prevalence of mental health and wellbeing	TBC	Yes	CAMHS outcomes reporting and next-gen newham survey outcomes
	2.2b I feel positive and optimistic about my future	Children's Society Survey on children's personal wellbeing and happiness	Develop a CYP survey, Newham survey using questions based on the office of the children's commissioner for locally representative results	CYP reported optimism , young people reporting they feel/are ambitious and hopeful about their futures, Young people report they know how to access and receive support services that support	New measures to be established	Count of individuals aged up to 25 who report feeling positive about their future (Youth Safety Survey and PHE School		TBC	Yes	PH Schools funded survey

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	2.2c I have supportive, positive and productive family and community relationships	Children's Society Survey on children's personal wellbeing and happiness	Develop a CYP survey, Newham survey using questions based on the office of the children's commissioner for locally representative results	Reported increase from CYP on the positivity and productivity of personal relationships	New measures to be established	Number of families with positive outcome after Triple Positive Parenting Program (Children's Centres). PH Schools funded survey	The Grant Thornton Vibrant Economy Index measure 'community, trust and belonging' index	TBC	Yes	PH Schools funded survey
	2.2d I am physically active and healthy	PHE overall outcomes relating to sections A (overall indicators), C (health improvement) and E (healthcare, public health and preventing premature mortality)	Use existing recognised national PHE and ONS measures	CYP reported physical activity and improved PHE child physical health measures	PHE outcomes reporting (mixed but primarily 2019/2020 for the latest stats)	Number of 0-25 contacts with health practitioners. Number of residential properties more than 15 minutes from activity space (NHS and Housing). Physical activity & leisure (PHE Schools Survey)	Number of residents meeting physical activity weekly guidelines	TBC	No	PHE outcomes reporting
	2.2e I have the best start in life	Early help measures, child health, family bonding, child development measures, equalities measures, school readiness	Early help measures, child health, family bonding, child development measures, equalities measures, school readiness	More Children and young people receive the best start in life (improvement across outcome measures for this outcome)	Existing and future Brighter Futures KPIs	Number of infants born in the relevant quarter who are at least 14 days old by the end of the quarter and received a face to face New Birth Visit from a Health Visitor. Number of children who turned 8 weeks old in the quarter who received a 6-8 week review by the time they turned 8 weeks. Number of children who turned 15 Months old in the quarter who received a 12 Month review by the time they turned 12 months. Number of children who turned 2 Years old in the quarter who received a 2 year review by the time they turned 2 years and six months (PHE outcomes reporting)	Children's immunisations coverage; school readiness; good level of Reception	TBC	No	Brighter Futures KPI reporting
	2.2.f I am aware of and enjoy enrichment opportunities including art, sport and leisure	Active Newham survey question - having knowledge, take part, access to, data from active newham, and do feel they want to?	Develop future ActiveNewham and School Enrichment survey question - having knowledge, take part, access to, data from active newham, and do feel they want to? School Enrichment Programme monitoring data on how many children receive enrichment activities	Children and young people have access to the enrichment activities they choose (need to define improvement target)	New measures to be established	Unique 10-25 year old visitors to Youth Zones in the quarter. Number of 10-25 year olds who attend at least 12 YES sessions in the past 12 months. Number of unique 10-25 year olds who engage with Detached Youth Team (DYT)		TBC	Yes - with retrospective analysis	Future survey questions and activities to be developed
	2.2g I am equipped with the skills, training and experience to fulfil my employment and career aspirations	NEET and EET reporting currently undertaken within CYP and Inclusive Economy and Housing	No of apprenticeship start ups and completions, survey for 18-25s, NEETS, young people claimant counts, school performance data, progression to higher	Improved NEET and EET outcomes, including self-reported confidence from future CYP surveys	NEET and EET data for 2021, and new data from latest survey activity	Number of 16-25s engaged in training or employment schemes. Number of		TBC	Yes - partial	NEET and EET KPI data - and wider data from future survey activity
	2.2h I am aware of the career opportunities provided within the new Newham economy and have the connections and capabilities to access them	NEET and EET reporting currently undertaken within CYP and Inclusive Economy and Housing	CYP survey, NEET and EET, Our Newham campaign measures, CWB measures (Workplace). Virtual School and new EET advisers in the leaving care team measures. LAC indicators, Health, SDO, Suitable	Improved NEET and EET outcomes, including self-reported confidence from future CYP surveys	NEET and EET data for 2021, and new data from latest survey activity	NEET and EET KPI data - and wider data from future survey activity		TBC	Yes - partial	NEET and EET KPI data - and wider data from future survey activity
	2.3c If am in care or am a care leaver, I am healthy, happy and well, and I live in a suitable home	Holistic outcomes reporting for LAC currently undertaken within the CYP KPI framework.	LAC indicators, Health, SDO, Suitable accommodation measures, Placement Stability and Permanency. Will need to measure happiness, existing measure of	Improved outcomes across the outcomes suite - and 5% target for happiness over the coming two-year period	Current CYP KPI reporting up to 2021	Number of young people in suitable accommodation (young people IA is still 'in touch')		TBC	Yes - partial	CYP Reporting and future next-gen and targetted survey activity

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	2.3d My voice is heard and I participate in change for the Borough	Youth empowerment monitoring	CYP survey. Inclusion in CNI and CP and LAC planning. Child's Voice in EHC Plans. Youth empowerment. Corpoarte Parenting Panel measures.	Children and young people have strong family bonds, develop well and are school ready	Youth empowerment and CYP KPIs relating to inclusion in care planning monitoring. New measures to be established for youth-voice through next-gen survey	Youth empowerment and CYP Reporting and future next-gen and targetted survey activity. Number of reports/outputs which have been made available (in full or in part) to YP. Number Young people participating in Youth Citizen assemblies or Youth Service workshops		Quarterly	Yes - partial	Youth empowerment and CYP Reporting and future next-gen and targetted survey activity	
	2.3e My school, college or other educational setting will help me to achieve my full educational potential	Education Kstage measures, etc, NVQ4/5 etc, APS, Census, National data education follow up	Attainment Suite - Attendance and Absence and Progress scores. Education Kstage measures, etc, NVQ4/5 etc, APS, Census, National data education follow up. Virtual School measures.	Children and young people achieve higher than national averages for all key stages and go onto achieve their potential post 18	Current and future educational and vocational attainment suite of measures. Tracking of exclusions at all ages and stages.	Current and future educational and vocational attainment suite of measures. Early Years Foundation Stage, Key Stage 1, Key Stage 2 and Key Stage 4 attainment and progress		TBC	No	Current and future educational and vocational attainment suite of measures	
Pillar 3: The Council will take action so that all residents are supported and enabled to access work and other opportunities in the new economy	3 Poverty is eradicated in Newham and all of our residents having an acceptable standard of living	London poverty profile	Updated poverty profile and LSOA's following census 2021	Reduction in relative poverty over time	London poverty profile post 2021 census	Childhood poverty index - CREST research initiative 2021 baselines this work	Number of families living in poverty; children in low income families	Annual	No	London poverty profile post 2021 census	
	3.1a Residents have the skills, knowledge, and connections to fulfil employment and enterprise aspirations	ONS skills level APS and Census 2021, qualifications NOMIS, Our Newham Work outcomes monitoring and borough-wide employment data	Newham survey quals, Newham survey connections, help finding a job, overarching employment rate data	Increasing numbers and proportion of our residents have the skills, knowledge, and connections to fulfil employment and enterprise aspirations; improvement over time and with London. We are able to halt or mitigate the future reduction in employment rate - i.e. numbers of residents access jobs in the new economy over time	ONS skills level APS and Census 2021, qualifications NOMIS, Our Newham Work outcomes monitoring and borough-wide employment data	Number of 16-25s engaged in training or employment schemes. Number of Apprenticeship Completions by Newham residents aged 16 to 25 (Internal & Skills Funding Agency)		TBC	No	ONS skills level APS and Census 2021, qualifications NOMIS, Our Newham Work outcomes monitoring and borough-wide employment data	
	3.1b Residents are aware of the employment and enterprise opportunities provided within the new Newham economy and have the connections and capabilities to access them	Our Newham Work outcomes measures	In addition to Our Newham Work outcomes measures - additional newham survey questions relating to confidence and connections	Residents are aware of the employment and enterprise opportunities provided within the new Newham economy and have the connections and capabilities to access them. We are able to halt or	Residents are aware of the employment and enterprise opportunities provided within the new Newham economy and have the connections and capabilities to access them. We are able to halt or	Our Newham Work outcomes measures, and new measures arising from Newham survey	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)		Annual	Yes - partial	Our Newham Work outcomes reporting and Newham Survey
	3.1c Residents are confident and motivated to seek employment	Newham employment statistics, job claimant count statistics, Our Newham Work outcomes tracking and wider DWP measures	In addition to existing measures, Newham survey confidence question	Increasing numbers and proportion of our residents are confident and motivated to seek employment, We are able to halt or mitigate the future reduction in employment rate - i.e. numbers of residents access jobs in the new economy over time	Increasing numbers and proportion of our residents are confident and motivated to seek employment, We are able to halt or mitigate the future reduction in employment rate - i.e. numbers of residents access jobs in the new economy over time	Newham employment statistics, job claimant count statistics, Our Newham Work outcomes tracking and wider DWP measures			Quarterly	No	Newham employment statistics, job claimant count statistics, Our Newham Work outcomes tracking and wider DWP measures
	3.2a Every resident has equal opportunity to participate and succeed in the economy	APS, Claimant count by age and gender, diversity cross tabs 38-40, Census 2022 baseline	APS, Claimant count by age and gender, diversity cross tabs 38-40, Census 2022 baseline	Reduction in employment rate, we are able to halt or mitigate the future reduction in employment rate - i.e. numbers of residents access jobs in the new economy over time, close the gap between the employment	Reduction in employment rate, we are able to halt or mitigate the future reduction in employment rate - i.e. numbers of residents access jobs in the new economy over time, close the gap between the employment	APS, Claimant count by age and gender, diversity cross tabs 38-40, Census 2022 baseline	Claimant count by age	Premature morbidity and health barriers to employment	Quarterly	No	APS, Claimant count by age and gender, diversity cross tabs 38-40, Census 2022 baseline
	3.2b Every resident has the digital skills and access to participate socially and economically	None	Our Newham Works, schools, Newham survey	Increasing levels of digital skills and access to digital	Increasing levels of digital skills and access to digital	New measures to be established	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)		Annual	Yes	Newham Survey
	3.2c All Newham's communities grow more prosperous together and gaps in wealth and prosperity are narrowed	Income data by MSOA growth over time ONS estimates (2 years), IMD, Census 2022	Income data by MSOA growth over time ONS estimates (2 years), IMD, Census 2022	Newham residents close the wealth gap across the borough and with London	Newham residents close the wealth gap across the borough and with London	Income data by MSOA growth over time ONS estimates (2 years), IMD,	Children in low income families		Annual	No	Income data by MSOA growth over time ONS estimates (2 years), IMD, Census 2022
	3.3a Residents understand their employment rights and feel empowered	None	Our Newham Works outcome questions/survey to be established, and new questions to be included in the Newham Survey	Residents report increased awareness and understanding of their employment rights and challenge employers to give them fair pay and conditions	Residents report increased awareness and understanding of their employment rights and challenge employers to give them fair pay and conditions	New measures to be established	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)		Annual	Yes	Our Newham Work outcomes reporting and Newham Survey
3.3b Residents and families are able and confident to succeed with/manage their money	Our Newham money data plus survey question, LCF data, GLA social integration financial resilience, indebtedness levels in Newham (generally and in	In addition to existing measures including a new question in Newham survey relating to confidence in handling money	Residents confidence with money increases over time and is sustained for Our Newham money customers	Residents confidence with money increases over time and is sustained for Our Newham money customers	Our Newham money data plus survey question, LCF data, GLA social integration financial resilience, indebtedness	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)		Annual	Yes - partial	Our Newham Work outcomes, debt reporting and Newham Survey	

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Pillar	Tier 3: Intermediate outcomes	What existing measures are currently available?	Proposed future measures	What does success look like in the future?	Latest year of data being available	Measures that ensure focus on children & young people	Measures that ensure link to 50 Steps	Frequency	Does this require baselining?	Source	
	3.3c Newham's workers get a decent wage, and fair and equal pay for the work they do	Tracking of the new of businesses signing up to london living wage and community wealth building	Businesses signing up to london living wage , community wealth building business pledge	More residents are paid at least the London living wage (need to baseline and define improvement target)	Tracking of the new of businesses signing up to london living wage and		Number of employers with London Living Wage accreditation	Quarterly	Yes	Tracking of the new of businesses signing up to london living wage and community wealth building business pledge. ONS reporting on household	
Pillar 4: The council will make sure our residents are healthy, happy, safe and cared for to enable them to thrive during times of recession and in the new economy	4.1a Residents have equal access to high-quality health and care services	PHE satisfied with GP phone access, PHE % having a positive experience of their practice, NHS digital GP hub access to and waiting times for appointments all types, ADCF satisfaction measure	15 minute GP and dentist mapping. Future monitoring of CQC ratings for health and social care provider settings in borough (or commissioned). Live feedback from service users to be introduced	Improved access and satisfaction with health and care services benchmark to London and England	PHE satisfied with GP phone access, PHE % having a positive experience of their practice, NHS digital GP hub access to and waiting times for appointments all types, ADCF satisfaction measure		Equity in provision of health care services	Quarterly	Yes - partial	PHE satisfied with GP phone access, PHE % having a positive experience of their practice, NHS digital GP hub access to and waiting times for appointments all types, ADCF satisfaction measure. 15 minute GP and dentist mapping. Future monitoring of CQC ratings for health and social care provider settings in borough (or commissioned). Live feedback from service users to be introduced	
	4.1b Residents age well with the best quality of life	PHE overall and healthy life expectancy and ONS healthy life years (HLY) and section F of the	Use existing recognised national PHE and ONS measures	Newham residents life expectancy and HLY approach, meet and possibly exceed national averages	Use existing recognised national PHE and ONS measures, available for		Rate of premature mortality and inequalities in premature inequality	Annual	No	PHE outcomes reporting	
	4.1c Residents are able and confident to manage their own health and make positive choices	ASCF Self-directed support and direct payments -carers	ASCF Self-directed support and direct payments -carers	Residents are able and confident to manage their own health and make positive choices benchmarked to London and England, Increase in the number of Direct Payments to be in the top 5 London Boroughs.	2020 ASCOF survey outcomes	Reporting by age group?		TBC	No	ASCOF survey measures	
	4.1d Residents are healthy enough to achieve their economic and social aspirations	Refer to 1.2a and 1.2b measures suite	Refer to 1.2a and 1.2b measures suite	Refer to 1.2a and 1.2b measures suite	Refer to 1.2a and 1.2b measures suite	Refer to 1.2a and 1.2b measures suite		Premature mortality and health barriers to employment	TBC	Refer to 1.2a and 1.2b measures suite	Refer to 1.2a and 1.2b measures suite
	4.1f Zero Hunger end malnutrition and food insecurity in Newham	National childhood food poverty reporting (estimated)	Food insecurity outcomes measures being developed as part of food security strategy (to be considered by June 2021 Cabinet)	No households in Newham experience food insecurity by 2025	New measures to be established		Number of residents experiencing food poverty, increase number health barriers to employment	TBC	Yes	Refer to food insecurity strategy	
	and are supported to help us tackle our most pressing Public Health challenges	PHE measures and 50 Steps measures	Refer to 1.2a and 1.2b measures suite	Refer to 1.2a and 1.2b measures suite	Refer to 1.2a and 1.2b measures suite	Refer to 1.2a and 1.2b measures suite		Range of outcomes around prevention and support around mental health	TBC	Refer to 1.2a and 1.2b measures suite	Refer to 1.2a and 1.2b measures suite
	4.2a All residents get the appropriate care and support they need	ASCF adjusted social care quality of life/ ASCF levels of social contact	ASCF adjusted social care quality of life/ ASCF levels of social contact	Residents are supported and have good quality of life with social contact	2020 ASCOF survey outcomes	Number of families with positive outcome after		Annual	No	ASCOF survey measures	
	4.2b Residents with care and support needs have a good quality of life	ASCF adjusted social care quality of life/ ASCF levels of social contact	ASCF adjusted social care quality of life/ ASCF levels of social contact	Residents with care and support needs have a good quality of life	2020 ASCOF survey outcomes	Children in care and care leavers feel safe (Internal)		Annual	No	ASCOF survey measures	
	4.2c Residents are safeguarded and protected from harm	ASCF people whose services make them feel safe (needs to add others here too)	ASCF people whose services make them feel safe (needs to add others here too)	Residents receiving social care feel safe and are protected from harm	2020 ASCOF survey outcomes	Reporting by age group?		Annual	No	ASCOF survey measures	
	4.2d Everyone has a positive experience of care and support	ASCF satisfaction with care and support	Existing measure	Residents receiving care are satisfied with their care and support	2020 ASCOF survey outcomes	Reporting by age group?		Annual;	No	ASCOF survey measures	
	4.2e Newham's carers are supported and enabled to undertake their caring responsibilities	ASCF Self-directed support and direct payments -carers	Existing measure	Residents with caring responsibilities are supported	2020 ASCOF survey outcomes	Reporting by age group?		Annual;	No	ASCOF survey measures	
	4.2f Residents have independence, choice and control over their care and aspirations for their lives	ASCF levels of control over daily life, SALT direct payments, SALT self-directed support	Existing measure	Residents have independence, choice and control over their care and aspirations for their lives	2020 ASCOF survey outcomes	Reporting by age group?		Annual;	No	ASCOF survey measures	
	4.3a Residents, communities visitors are, and feel, safe in Newham	Newham survey measure of feeling safe, ASCF levels of safety 4A and 4B	Existing measure	Residents report feeling safe across Newham and its communities, Positive Crime survey responses and outcomes, increased levels of community satisfaction and confidence in police	2020 ASCOF survey outcomes	Count of individuals aged up to 25 who report feeling very safe or fairly safe (including in particular locations) (Youth Safety Survey) and children & young people general perception of safety online (Youth Safety Survey)		TBC	No	ASCOF survey measures	

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	4.3b Newham's spaces and places are safe, and our crime 'hot-spots' are made safe	Environment and Sustainable Transport KPI and Community Safety Partnership (and YSB) monitoring	Existing measure	Reductions in crime across Newham and in our hotspots, Reduction in crime and perceived crime in identified crime and ASB hotspots, Increase in community satisfaction and confidence. Residents are safe in licenced premises.	2021 community safety statistics	Count of assault with/without injury offences involving victims under 25. Count of hate crime incidents involving victims under 25. Count of individuals aged up to 25 who report being the victim of a violent offence within the past 12 monthsReduction in child exploitation and harm (Metropolitan Police Service, Crime Survey England & Wales and Rescue & Response County Lines Project)		TBC	No	2021 community safety statistics
	4.3c Victims of crime are heard, supported and empowered	MET dashboard victims of crime to BCU level and by crime types	Existing measure	Victims of crime report satisfaction that meets or exceeds London average for all major crime types. Victim satisfaction rates through supportive services increased.	2021 community safety statistics	Reporting by age group?		TBC	No	2021 community safety statistics
	4.3d The root-causes of our most pressing crimes are understood and ruthlessly tackled in Newham	CSP measures	Existing measure	Top 5 identified most pressing crime challenges see reductions in total numbers of offences in the future	2021 community safety statistics			TBC	No	2021 community safety statistics
Pillar 5: We will enable every resident to live in an accessible and inclusive	5.1a Neighbourhoods are home to a diverse network of spaces where residents can work and test new business ideas	None	Affordability of community and business space in neighbourhoods, monitoring of Nicola Elcock, Roger Austin, average value of cost of space across Newham's town centres Zoe Powers	Increase in the number of affordable work and community spaces across Newham's town centres and use by cross section of the community	New measures to be established				Yes	To be developed
	5.1b High streets and town centres thrive and are focal points for community prosperity and wellbeing	Vacancy rates, footfall, diversity of uses	GLA new data services, Regen Town Centre Surveys, Citizen Lab	Metrics to be developed as part of the levelling up bid and overarching data and performance framework for high-streets and town centres	New measures to be established			TBC	Yes	To be developed
	5.1c Every resident lives within 15 minutes of their social, civic and economic essentials	15 minute mapping	Existing measure	Every resident lives within 15 minutes of their social, civic and economic essentials by 2025	New measures to be established			TBC	Yes	Future GIS 15 minute neighbourhood mapping dashboard
	5.1d High streets and their neighbourhoods are healthy and inclusive in the services and amenities they provide	Consumer Data Research Centre website; planning data	Food insecurity outcomes measures being developed as part of food security strategy (being considered by June 2021 Cabinet)	Metrics to be developed as part of the levelling up bid and overarching data and performance framework for high-streets and town centres	New measures to be established		Implementation of Newham Food Partnership; number of families in food poverty Food Partnership	TBC	Yes	Food insecurity outcomes measures being developed as part of food security strategy (being considered by June 2021 Cabinet)
	5.2a Everyone feels welcome in Newham's neighbourhoods	GLA social integration measures; community cohesion, feelings of belonging, ONS personal wellbeing measures relating to relationships and social activity	Supplement existing measures with Newham survey question relating to feeling 'welcome' in Newham.	Increased numbers of residents report feeling a sense of belonging in Newham's neighbourhoods	New measures to be established		Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)	TBC	Yes	Newham Survey
	5.2b Newham's communities are integrated, support and care for each other	MOPAC Public Attitudes Survey, GLA social integration measures neighbourhood help, social mixing measures	Supplement existing measures with Newham Survey Question - Proportion of residents reporting that, generally, they borrow things and exchange favours with	Increased numbers of residents feel and are integrated in their neighbourhoods	New measures to be established		Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)	TBC	Yes	Newham Survey

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neighbourhood which will provide all their social, civic and economic essentials	5.2c Residents actively participate in their local neighbourhoods and work to improve them	GLA social integration measures; participation and volunteering	Include additional question to measure this in the Newham Survey	Increasing numbers of residents actively participate in their local neighbourhoods and volunteer locally	New measures to be established	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample). % of unique children attending Youth Zones (% of the total number of 9-18yr olds in Newham) - within		TBC	Yes	Newham Survey
	5.2d Residents have a sense of stewardship, belonging to, and pride in, their local neighbourhoods	GLA social integration measures; community cohesion, feelings of belonging	Include an additional measure in Newham Survey	Residents report feeling a sense of belonging which exceeds London average	New measures to be established	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)		TBC	Yes	Newham Survey
	5.2e Newham's rich and diverse cultural identity and economy continues to thrive	None	Culture Strategy currently in development - will define outcomes set for this area	Newham's cultural sector grows in the future, and resident engagement and use of that sector grows proportionately	New measures to be established			TBC	Yes	Culture strategy to define
	5.3a Residents rate our public realm and our estates as clean, high quality, and attractive	LEQ litter, graffiti and flytipping, estates external litter, targets with London benchmarks	In addition to Environment and Sustainable Transport measures - include a specific question relating to this in the Newham survey	Resident satisfaction with public realm increases over time, Improved LEQS Scores	Currently available from 2021	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)		Annual	Yes - partial	E&ST KPIs and Newham Survey
	5.3b Green and blue space across all of our neighbourhoods are areas our residents are proud of	Resident satisfaction with parks and open spaces (ENV24),	Newham survey - parks, extend to riverside and docks, LLDC and Royal Docks data. Include a Green Flag target	Increasing levels of satisfaction for clean, green and attractive for all parks and open spaces, 3 Green Flag Parks (from 1)	Currently available from 2021	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)		Annual	Yes - partial	E&ST KPIs and Newham Survey
	5.3c Residents benefit from equal access to high quality green spaces which enable active lives	ONS data access to parks and open spaces and Green Flag status measures	Additional breakdown or clarity on comparison between different groups with protected characteristics	Residents have improving (and increasingly equal) access to high quality green spaces which enable active lives. 3	Currently available from 2021	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)	Number of residents meeting physical activity guidelines, prevalence of	Annual	Yes - partial	E&ST KPIs and Newham Survey
	5.3d High streets and their neighbourhoods are accessible by walking and public transport	None	Mapping PTAL data from TFL, transport route, town centre 15 min journey walking, town centre survey accessibility	High streets and their neighbourhoods are accessible by walking and public transport	Currently available from 2021		meeting physical activity guidelines, prevalence of mental health and	Annual	No	PTAL AND TFL Data sets mapped through Newham's GIS suite
Pillar 6: We will become London's greenest local economy - Newham achieves net Zero by 2050	6.1a Newham's economy becomes green, underpinned by support sustainable consumption and sustainable production	None	Business survey measuring number of green businesses in the borough, Fly-tipping scoring undertaken by Keep Britain Tidy via NI195 style Local Environmental Quality Scheme (LEQS). Explore national datasets available on sustainable consumption and production on an LA specific basis	Increasing number of green businesses working in Newham	New measures to be established			TBC	Yes	To be developed through future business surveys and further research activity
	6.1b Newham is a great place to set up a green business	None	Royal Docks team collecting green business data, Spaces for enterprise, LLDC, business survey, business start-up green intentions, ISO 14001	Increasing number of green businesses working in Newham	New measures to be established			TBC	Yes	To be developed through future business surveys and further research activity
	6.1c Residents have the awareness, knowledge and skills to participate in greener jobs and businesses	Limited current local reporting	Take-up green curriculum schools, colleges and university partners, Our Newham Work	Increasing number of job placements in Newham in greener jobs and businesses	New measures to be established			TBC	Yes	To be developed
	6.1d Newham's industry and infrastructure is green and resilient, and fosters innovation	Limited current local reporting	To be researched and developed further	Overlaps with 6.1a	New measures to be established			TBC	Yes	To be developed
	6.2a Newham's residents use green sustainable transport options	TFL journey data and targets inc reduced road travel, parking permit data on electric cars	Electric charging point data, Newham survey, Increase in green taxis, increase in green buses, walking, cycling, CLR and TUPE	Increasing modal shift in transport choices in Newham - to match or exceed the London average positively	Currently available from 2021		number of schools with active travel plans, number of active travel	Annual	No	TFL journey data mapped to Newham
	6.2b Newham's residents travel safely throughout the borough	KPIs on safety indicators - local implementation plan. Offence monitoring and reporting on	In addition to existing measures, Newham survey - feeling safety on public transport, accident rates - GIS map highways targeted	Reduced transport related injuries and deaths, and reduced numbers of offences linked to transport and public transport	Existing measures data available from 2021, future measures to be	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)		Annual	Yes - partial	E&ST KPIs and Newham Survey
	6.2c Our green and blue assets are high-quality and invested in throughout Newham	Green Flag status reporting for parks	Build in existing measures and 5.3x and 6.2a measures, pound invested in green and blue space per head of population	6.2a overlaps	Partial data available for 2021	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)		Annual	Yes - partial	E&ST KPIs and Newham Survey
6.2d Newham's residents breathe clean air	Air quality benchmarks, Newham and locality, child asthma data and respiratory-conditions related deaths (linked to air quality tracking)	Existing measure	Newham's air becomes cleaner and there are reduced deaths in Newham directly related to poor air quality (long-term)	Currently available		Measures of air quality	TBC	No	Air Quality monitoring and data sets, and NHS monitoring on deaths	
6.3a Our built environment is resilient to climate change	None	Further intermediate measures to be researched and developed	Newham will achieve Net Zero Carbon by 2050	New measures to be established			TBC	Yes	To be developed	

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	6.3b Our built environment is green and sustainable	None	Green standards in regeneration schemes, deined sustainability measures	New regen includes green standards and facilities and green spaces are sustainable, Net Zero Carbon by 2050	New measures to be established			TBC	Yes	To be developed
	6.3c Clean energy is our default choice	None	Further intermediate measures to be researched and developed	Newham will achieve Net Zero Carbon by 2050	New measures to be established	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)		TBC	Yes	To be developed & Newham Survey
	6.3e Residents and businesses reduce, reuse and recycle as their first choice	Percentage of Household Waste sent for Reuse, Recycling, or Composting (ENV18)	Existing measure, consider including a perceptions based question in the Newham Survey	Weekly Recycling in place. Increased range of materials accepted.	Currently available for 2021	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)		Quarterly	No	E&ST KPIs and Newham Survey
Pillar 7: The Council will deliver genuinely high-quality and affordable homes for Newham	7.1a More genuinely affordable homes are built in Newham	Numbers of affordable homes built over time benchmark with MHCLG and London data store	Existing measure	Achievement of 35-50% target for affordable housing	Currently available for 2021			TBC	No	Populo Living and Inclusive Economy and Housing KPI monitoring
	7.1b Local people can afford to buy/rent housing in Newham	ONS housing affordability data at MSOA and Newham (sales), measure for PRS, Income after housing costs	Consider additional analysis of house purchasing/land registry data relating to local residents buying new homes in Newham	Increased affordability ratings, PRS tracking data indicating increased local home ownership and additional analysis	New measures to be established		Number of children in temporary housing	TBC	Yes	Populo Living and Inclusive Economy and Housing KPI monitoring
	7.1c Newham's vulnerable residents have somewhere safe and appropriate to live	Homelessness and rough sleeping monitoring and reporting and CYP and ASC social care reporting on vulnerable housing outcomes	Existing measures	Reduction in homelessness, temporary accommodation and rough sleeping, children in care or care leavers have suitable accommodation	Currently available for 2021	Number of 0-25 individuals in temporary accommodation. Number of young people in suitable accommodation (young people LA is still 'in touch' with) (Internal)		Quarterly	No	Homelessness and rough sleeping monitoring and reporting and CYP and ASC social care reporting on vulnerable housing outcomes
	7.1d Residents understand and access the most appropriate options to get housing	Sustainable access in six months after service interactions	Survey question to the housing options users, Our Newham Money question, additional housing strategy outcomes	Residents accessing our services for housing help understand and get access to appropriate housing	Partially available - additional baselining to be developed		Number of overcrowded households; Number of homeless and rough sleepers	TBC	Yes - partial	To be developed
	7.1e End preventable homelessness in Newham	Reductions in performance data from homelessness team and from rough sleeping data, reasons for homelessness	Existing measures	Reductions in preventable homelessness to meet London averages over two years	Currently available for 2021	Reporting by age group (to identify reasons amongst homelessness amongst young people)		TBC	No	Housing and homelessness reporting and KPIs
	7.2a Residents understand and influence housing development	Numbers of people involved or engaged in local plan and estate regeneration and development schemes	Existing measures	More residents are involved and engaged in local plan and estate schemes over time	Currently available for 2021			TBC	No	Engagement reporting on local plan and housing regeneration schemes
	7.2b Local builders build local homes	Limited reporting currently available	Number of sites where local builders are employed by Populo or commissioned to local builders/companies	Increasing numbers of Newham builders can access and build on local land for housing	New measures to be established			TBC	Yes - partial	To be developed
	7.2c Residents co-design new developments and estate regeneration	Community participation in planning and regeneration plus participation in community activities	Numbers of residents participating in planning and regeneration and numbers of residents engaging with community neighbourhoods	Increasing numbers of residents actively engage in planning, regeneration and community development in the areas they live and work	New measures to be established	Number of 10-25s on housing panels (Housing)	Number of households who are living in fuel poverty; homes are health promoting	TBC	Yes - partial	To be developed
	7.3a Newham's homes are sustainable and meet the needs of a diverse population	Baseline needs assessment of housing needs and housing meets needs identified, mix of living spaces for different households including Newham homes	Baseline needs assessment then needs defining	Future needs are clearly identified and housing needs are met	New measures to be established	Number of 10-25s on housing panels (Housing)	Number of households who are living in fuel poverty	TBC	Yes - partial	To be developed
7.3b Newham's homes are energy efficient	EHC data for energy categories, New build align to EHC energy efficiency, uptake of government schemes on energy efficiency, data on energy seepage from homes	Existing measures	Newham's homes become increasingly energy efficient over time (EHC energy efficiency ratings)	Currently available for 2021			TBC	No	EHC reporting	

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	7.3c No long-term empty homes	Average time taken to re-let Local Authority Housing - Redevelopment and Lettings, inc. Sheltered (days) (H12), Private sector voids	Existing measures	All newham owned residential properties have reduced void time	Currently available for 2021		Higher environmental standards and compliance with Private Rented Licensing Scheme eg overcrowding, accidents	TBC	No	Housing KPI suite
	7.3d All residents live in high quality and safe homes	Newham homes meet decent homes standard, PRS data on safety of homes in licences	Existing measures	Newham homes meet decent home standard and PRS homes are safe, new homes are high quality and safe	Currently available for 2021			TBC	No	Housing KPI suite
Pillar 8: The Council will only welcome investment that secures a fair deal and a fairer economy for Newham	8.1a Residents are included and actively participate in how their areas are changing	Community participation in planning and regeneration plus participation in citizen assemblies	Numbers of residents participating in planning and regeneration and numbers of residents engaging with community neighbourhoods	Residents actively engage in planning , regeneration and community development in the areas they live and work.	New measures to be established	Involvement of young people in regeneration & planning		TBC	Yes - partial	To be developed
	8.1b Regeneration delivers the community infrastructure residents need	Baseline needs assessment of housing needs and housing meets needs identified, mix of living spaces for different households including Newham homes	Additional outcomes reporting from the Section 106 and CIL allocation programmes. Further 15 minute neighbourhood mapping (link to Pillar 5) Baseline needs assessment then needs defining	Residents needs are clearly understood and met by Newham council and our partners. Residents actively involved in local plan refresh.	New measures to be established	Involvement of young people in regeneration & planning		TBC	Yes - partial	To be developed
	8.1c Residents understand and access the economic and social benefits of growth and regeneration	Proportion of regeneration training, jobs and enterprise go to local people, Royal Docks and ILDC data	UCL IGP survey, Newham Survey perceptions of regeneration	Increasing numbers of local residents working and training in regeneration areas and increasing perceptions of the opportunities created by regeneration	New measures to be established	Reporting numbers by age group to factor in 16-24 year olds		TBC	Yes - partial	To be developed
	8.1d Residents see a long-term and positive future in staying in and living in Newham	Churn rate. Existing Newham survey stay in the borough. ONS data	Newham Survey - residents feel more positive about Newham as a place to stay	Resident churn out of the borough reduces, and resident length of time in Newham increases, residents say they feel more positive about Newham as a	New measures to be established	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)	Number of organisations implementing London Living Wage	TBC	Yes - partial	To be developed
	8.2a The new Newham economy is digitally enabled and powered; a home for new ideas and innovation	Increase in jobs and growth in value of the economy in key sectors and benchmarked to London and England INOMIS	Business survey question - fairness and equalities.	Increase in jobs and growth in value of the economy in key sectors.	New measures to be established			TBC	Yes - partial	To be developed
	8.2b The new Newham economy is digitally enabled and powered; a home for new ideas and innovation	5G, fibre, connectivity data	New digital question in Newham survey	All Newham's businesses and homes are enabled with 5G and access to fibre broadband	New measures to be established	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)		TBC	Yes - partial	To be developed
	8.2c The new Newham economy is digitally enabled and powered; a home for new ideas and innovation	None	Needs defining	To be developed	To be developed		Number of organisations signing CWB pledge	TBC	To be developed	To be developed
	8.2d Businesses in Newham understand and support community wealth building	Community wealth building pledge uptake	Existing measure, consider including a perceptions based question in the business survey	Increase in uptake in CWB business pledges, and increased endorsement and awareness of pledges in future business surveys	Partially available - additional baselining to be developed		Number of children in low income families; number of organisations with the London Living wage accreditation; number of organisations signing CWB pledge	TBC	Yes - partial	CWB pledge reporting and annual business survey
	8.3a Community Wealth Building is grown through better use of council assets	More community use of council buildings and assets	Council assets are mapped and understood through future development of Council capital and property strategy	Increasing proportion of the Council's asset base is clearly identified as supporting Community Wealth Building	New measures to be established		Implementation of a social value procurement framework across Newham Anchor organisations; number of organisations implementing London	TBC	Yes	To be developed
	8.3b Newham council drives social value through all its available levers (e.g. London Living Wage)	Council contracts all meet the London Living Wage commitment and embed social value	Social value strategy outcome measures is embedded in procurement for each council contract to deliver employment, training, work experience for local people, local staff and local suppliers and local work reduces carbon footprint, supporting local community initiatives	Social value investment outcomes measures developed as part of the social value strategy	New measures to be established		Number of organisations signing CWB pledge	TBC	Yes	To be developed
8.3c Newham council investments are environmentally and socially responsible	% of pension and council investment that is environment and socially responsible	Existing measure	Over 95% of all Council investments are all environmentally and socially responsible	Available to 2021		Number of organisations signing CWB pledge	TBC	No	Pension fund reporting	

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	8.3d Council-owned businesses lead by example on engagement and community wealth building	None	% of people employed by LBN businesses who live in Newham, use of local supply chains by business, numbers of people taking part in community engagement activities for each business who feel their	All Council owned businesses and services deliver 100% compliance with CWB pledges	New measures to be established			TBC	Yes - partial	To be developed
	8.3e Newham Council leads by example through openness, transparency and accountability	None	Newham Survey question relating to perception of Council transparency and accountability. Open data, web-site accessibility measures, clear decision-	Newham residents increasingly identify the Council as open, transparent and accountable	New measures to be established	Analysis of 16-24 year old breakdown from Newham Survey (depends on size of the sample)		TBC	Yes	Newham Survey