

Pillar	Ref	Themes and Actions	RAG - Delivery	Delivery Date
1: Our measures of success will be the health, happiness and wellbeing of our residents, rather than growth, productivity and land value	Ref001	Establish a new Outcomes Framework for Newham with the new focus on Towards a Better Newham and our new priorities	R	Dec-20
	Ref053	Develop and implement a Youth Empowerment Fund (YEF) with outcomes driven by young people	R	Mar-21
2: The Council will ensure every resident under 25 is safe, happy and cared for, with positive activity to secure their long-term wellbeing	Ref055	YEF can assist people on 'pathways' programme with costs associated with books, travel to work, work attire, etc.	R	Mar-21
	Ref027	Develop and Implement a Children's Social Care Workforce Development Strategy	R	Mar 22
	Ref034	Develop a refreshed SEND strategy and improvement plan for SEND. Review (and improve) the quality and timeliness of new Education Health and Care Plans for those children and young people who need them within the 20-week timescale standard.	R	May 21
	Ref086	Establish pathways to high quality apprenticeships and internships to ensure residents are well placed to secure and succeed in them.	R	Mar 21
3: The Council will take action to ensure all residents are supported and enabled to access work and other opportunities in the new economy	Ref098	Accommodate new skills/ internship/apprenticeship offer	R	Mar-21
	Ref101	Establish the Employment Rights Hub, with significant promotion of the service with ongoing engagement	R	Ongoing
	Ref102	Recruit Employment Rights Officers	R	Mar-21
3: The Council will take action to ensure all residents are supported and enabled to access work and other opportunities in the new economy	Ref107	Work with TUC and unions active in the borough to promote routes to organising for local employees	R	Mar-21
	Ref108	Raise awareness of unions amongst young people in the borough	R	Mar-21
	Ref113	Undertake research to understand the scale and nature of the borough's gig economy (budget required)	R	Mar-21
	Ref115	Use Kickstart as the basis of forming new types of service delivery specifically focussed upon the needs of young people and particularly those from non-white British ethnic groups	R	Mar-21
4: The Council will make sure our residents are healthy, happy, safe and cared for to enable them to thrive during times of recession and in the new economy	Ref129	Explore short term interventions and new service offers that can be implemented to reduce the need for ongoing care.	R	Mar-21
	Ref130	Revising our current pathways, team structures and interface between the NHS and the VCS to maximise the learning from COVID 19 and review ways of working to ensure best practice is followed	R	Mar-21
	Ref145	Develop a new model of integrated care for mental health, as part of the transformation of community mental health services across East London, which will improve access to mental health support, by providing care closer to home via multi-disciplinary teams.	R	Mar-21
5: The Council will enable every resident to live in an accessible and inclusive neighbourhood which will provide all of their social, civic and economic essentials	Ref154	Continue a targeted programme of test purchases of age restricted goods and services, such as the sale of knives, acids, cigarettes and alcohol, to ensure that young people are not exposed to harm from such products.	R	Mar 22
	Ref156	Community Safety Strategy	R	Mar-21
	Ref157	Hate Crime Strategy	R	Mar-21
	Ref161	Shape Newham Launch	R	Nov 20

	Ref162	Queens Market Good Growth Community Engagement	R	Sep 20
	Ref163	Green Street Town Centre Strategy Community Engagement	R	Oct 20
5: The Council will enable every resident to live in an accessible and inclusive neighbourhood which will provide all of their social, civic and economic essentials	Ref165	Queens Market Capacity and Viability Study	R	Oct 20
	Ref202	Finalise the overarching Newham High Streets Town Centre Strategy phase 1. This will set out a clear process to understand the needs and potential of each of the Borough's town centres in two phases, and to co-design aspirations for future action.	R	Mar-21
	Ref204	Progression and completion of the Stratford Masterplan, resulting in a clear list of future actions and priorities, and detailed consideration of the different funding and resourcing options	R	Dec-20
	Ref205	Completion of scoping work on the future economic evolution of Beckton and North Woolwich, placing focus on the role of local high streets and town centre within this	R	Dec-20
	Ref207	Ensuring alignment of wider area master planning and regeneration work across the Borough (e.g. such as master planning work in Custom House and Carpenters, delivery work in LLDC and Royal Docks, development capacity work in Green Street, and movement and open space projects such as Leaway) with the objectives of Pillar 5, considering how wider activity can support the long term vitality and wellbeing of local high streets and neighbourhoods.	R	Dec-20
5: The Council will enable every resident to live in an accessible and inclusive neighbourhood which will provide all of their social, civic and economic essentials	Ref208	Initial research to enhance the supply of flexible and affordable workspace across Newham's high streets.	R	Dec-20
	Ref214	Internal governance: the need for a cross officer working group / board to align high streets, regen, inclusive economy, and planning work across the Borough.	R	Dec-20
	Ref215	Officer capacity: the need for additional / new officer resource to enable delivery of capital project and the development of those projects, and to provide capacity for wider strategy focused activities (e.g. external partnerships, resource planning and bid writing). This should explore where existing officer capacity across different teams can support high street delivery activity (e.g. business, employment and skills support activities)	R	Dec-20
6: We will become London's greenest local economy	Ref242	Climate Emergency: Health - Coordinate action in relating to Climate Change across Health and Wellbeing Partnership.	R	Sep-20
7: The Council will deliver genuinely high-quality and affordable homes for Newham	Ref194	Affordable Homes for Newham Procurement	R	Apr 21
	Ref306	Develop a Resident Involvement Strategy	R	Jan-21
8: The Council will only welcome investment that secures a fair deal and a fair economy for Newham	Ref331	Design and develop a new Property Strategy for Newham	R	Feb 20
	Ref342	Refresh the S106 "local benefit" clauses and apply to all major planning applications.	R	Jan 21
	Ref348	Implement the first phase of the social value model for managing the council's community centre estate, including those spaces which are leased to the VCS.	R	Mar 21
Cross-cutting: Vision and Ethos	Ref375	Democracy Commission: Develop an implementation plan for the Democracy Commission recommendations and overall programme	R	Dec 20
Foundation: Organisational Delivery Programmes	Ref399	Ensure the delivery of £17.7m of savings required in the first year of the three-year financial strategy, 2020-23.	R	Mar 21
	Ref419	Once future model for One Source is agreed, ensure that it is staffed effectively with permanent resources.	R	Sep 20

Foundation: Organisational Delivery Programmes	Ref420	Introduce a savings monitor tracker, to enable an awareness of the impact of non-deliverability of savings to be assessed.	R	Oct 20
	Ref382	8.3 Tackle Digital Exclusion. Develop and execute a Digital Plan to reduce inequality	R	Feb 21
	Ref385	Develop and implement a new Change and Insight Function, Offer and Model	R	Dec 20
	Ref387	Working in a political environment - training and development offer for key tiers of the organisation	R	Jan 21
	Ref391	Empower Scrutiny so that it has an informed voice to hold the Mayor and Council to account	R	Nov 20
	Ref403	Complete the overhaul of the council's online presence with a new MyNewham Account and integration between online and back office services and systems by implementing Microsoft CRM and working closely with all council services.	R	Aug 21
	Ref406	Implement an improved Assisted Digital Support offer to support residents to be more confident and self-sufficient when transacting with the council.	R	Dec 20

CMT Lead	Cabinet Lead	Proposed Delivery Date
Jessica Crowe	Mayor Rokhsana Fiaz	Feb-21
Geeta Subramaniam-Mooney	CLr Carleene Lee-Phakoe	To be agreed by Lead Member and Director
Geeta Subramaniam-Mooney	CLr Carleene Lee-Phakoe	To be agreed by Lead Member and Director
Tim Aldridge	CLr Sarah Ruiz	To be agreed by Lead Member and Director
Tim Aldridge	CLr Sarah Ruiz	To be agreed by Lead Member and Director
Dave Hughes	Mayor Rokhsana Fiaz	To be agreed by Lead Member and Director
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Colin Ansell	CLr Zulfiqar Ali	Aug-21
Colin Ansell	CLr Zulfiqar Ali	Aug-21
Colin Ansell	CLr Zulfiqar Ali	Mar-22
Jamie Blake	CLr James Beckles	To be agreed by Lead Member and Director
Jamie Blake	CLr James Asser	Jun-21
Jamie Blake	CLr James Asser	Jun-21
Dave Hughes	Mayor Rokhsana Fiaz	To be agreed by Lead Member and Director

Dave Hughes	Mayor Rokhsana Fiaz	To be agreed by Lead Member and Director
Dave Hughes	Mayor Rokhsana Fiaz	May-21
Dave Hughes	Mayor Rokhsana Fiaz	To be agreed by Lead Member and Director
Dave Hughes	Mayor Rokhsana Fiaz (and all Cabinet Members – cross-cutting)	Jun-21
Dave Hughes	Mayor Rokhsana Fiaz (and all Cabinet Members – cross-cutting)	To be agreed by Lead Member and Director
Dave Hughes	Mayor Rokhsana Fiaz (and all Cabinet Members – cross-cutting)	To be agreed by Lead Member and Director
Dave Hughes	Mayor Rokhsana Fiaz (and all Cabinet Members – cross-cutting)	To be agreed by Lead Member and Director
Dave Hughes	Mayor Rokhsana Fiaz (and all Cabinet Members – cross-cutting)	Jun-21
Dave Hughes	Mayor Rokhsana Fiaz (and all Cabinet Members – cross-cutting)	Mar-21
Dave Hughes	Mayor Rokhsana Fiaz (and all Cabinet Members – cross-cutting)	Mar-21
Dave Hughes	Mayor Rokhsana Fiaz	To be agreed by Lead Member and Director
Dave Hughes	CIlr Shaban Mohammed	To be agreed by Lead Member and Director
Dave Hughes	CIlr Shaban Mohammed	Apr-21
Conrad Hall	CIlr Terence Paul	To be agreed by Lead Member and Director
Dave Hughes	Mayor Rokhsana Fiaz	Apr-21
Jessica Crowe	Mayor Rokhsana Fiaz	To be agreed by Lead Member and Director
Jessica Crowe	Mayor Rokhsana Fiaz	Mar-21
Conrad Hall	CIlr Terence Paul	Apr-21
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Jessica Crowe	Mayor Rokhsana Fiaz	Apr-21
Jessica Crowe	Clr Terence Paul	Mar-21
Jessica Crowe	Clr Terence Paul	May-21
Jessica Crowe	Clr Terence Paul	Mar-21
Jessica Crowe	Clr Terence Paul	Oct-21
Jessica Crowe	Clr Terence Paul	Apr-21